

GOBIERNO REGIONAL DE TUMBES



"AÑO DE LA PROMOCION DE LA INDUSTRIA RESPONSABLE Y EL COMPROMISO CLIMATICO"  
"TUMBES TIERRA GLORIOSA Y VICTORIOSA E INMACULADA DE LA PATRIA"

RESOLUCION EJECUTIVA REGIONAL

N° 00000551 -2014/GOB. REG. TUMBES-P.



TUMBES, 02 DIC 2014

**VISTO :** Informe N° 595-2014/GOBIERNO REGIONAL TUMBES-GGR-ORA-ORH-UP de fecha 19 de noviembre del 2014; y Resolución Ejecutiva Regional N° 000431-2014/GOB.REG.TUMBES-P, de fecha 17 de setiembre del 2014; y Resolución Ejecutiva Regional N° 000432-2014/GOB.REG.TUMBES-P, de fecha 17 de setiembre del 2014, de fecha 17 de setiembre del 2014, sobre actualización del Presupuesto Analítico de Personal por la reincorporación y contratación de once (11) trabajadores;

**CONSIDERANDO:**

Que, de conformidad con lo normado en el literal h) del artículo 21° de la ley N° 27867 Ley Orgánica de Gobiernos Regionales, establece: Que una de las atribuciones de la Presidencia Regional es " Aprobar las Normas Reglamentarias de Organización y Funciones de las Dependencias Administrativas del Gobierno Regional; y en los artículos 2°, 9° y 10° menciona que los Gobiernos Regionales tienen la autonomía, económica y administrativa en asuntos de su competencia, así como la aprobación de su organización interna y presupuesto.

Que, mediante Ordenanza Regional N° 008-2014-GOB.REG.TUMBES-CR, se aprueba Reglamento de Organización y Funciones ROF del Pliego Regional Tumbes, publicada en el Diario Oficial el Peruano el día 25 de octubre del 2014;

Que, con Ordenanza Regional N° 010-2009-GOB.REG.TUMBES-CR/GOB.REG. TUMBES-P, de fecha 10 de agosto del 2009, se aprueba el Cuadro para Asignación de Personal (CAP) de la Sede del Gobierno Regional de Tumbes, que consta de : 133 cargos ocupados y 120 cargos previstos, sumando un total de DOSCIENTOS CINCUENTITRES (253) cargos necesarios;

Que, mediante Resolución Ejecutiva Regional N° 00211-2014/GOB.REG.TUMBES-P, de fecha 23 de mayo del 2014, se aprueba el Reordenamiento de once (11) cargos previstos contenidos en el Cuadro para Asignación de Personal – CAP del GOBIERNO Regional de Tumbes, aprobado con Ordenanza Regional N° 010-2009/GOBIERNO REGIONAL TUMBES-CR;



GOBIERNO REGIONAL DE TUMBES



"AÑO DE LA PROMOCION DE LA INDUSTRIA RESPONSABLE Y EL COMPROMISO CLIMATICO"  
"TUMBES TIERRA GLORIOSA Y VICTORIOSA E INMACULADA DE LA PATRIA"



RESOLUCION EJECUTIVA REGIONAL

Nº 0000554 -2014/GOB. REG. TUMBES-P.

TUMBES, 10 2 DIC 2014

Que, mediante Resolución Ejecutiva Regional Nº 251-2014/GOBIERNO REGIONAL TUMBES-P, de fecha 10 de junio del 2014; Resolución Ejecutiva Regional Nº 294-2014/GOBIERNO REGIONAL TUMBES-P, de fecha 27 de junio del 2014, se aprueba la HABILITACION de once (11) cargos previstos;

Que, mediante Resolución Ejecutiva Regional Nº 00339 -2014/GOB.REG.TUMBES-P, de fecha 18 de julio del 2014, en su artículo segundo se resuelve : MODIFICAR y ACTUALIZAR el Presupuesto Analítico de Personal (PAP) 2014 de la Sede del Gobierno Regional Tumbes, que consta de CIENTO SETENTA Y CINCO (175) plazas presupuestadas en la Unidad Ejecutora Nº 001 – Sede Central del Gobierno Regional Tumbes, que comprende una Población Económicamente Activa PEA de 164 plazas ocupadas y 11 plazas vacantes;

Que, mediante Resolución Ejecutiva Regional Nº 00408 -2014/GOB.REG.TUMBES-P, de fecha 03 de setiembre del 2014, en su artículo primero se resuelve : RECTIFICAR Y ACTUALIZAR el PRESUPUESTO ANALITICO DE PERSONAL (PAP) de la Sede Central del Gobierno Regional Tumbes que consta de 175 plazas; y en su artículo segundo se ACTUALIZA los PRESUPUESTOS ANALITICOS DE PERSONAL (PAP) 2014, de las Direcciones Regionales Sectoriales de la Unidad Ejecutora 001 – Sede Regional Tumbes, que constan de CINCUENTA Y CINCO (55) plazas, **haciendo un total de DOSCIENTOS TREINTA (230) plazas presupuestadas de la Unidad Ejecutora 001 Sede Central,** como se detalla :

- Dirección Regional de Producción (27 plazas presupuestadas).
- 
- Dirección Regional de Comercio Exterior y Turismo (10 plazas presupuestadas).
- Dirección Regional de Trabajo y Promoción del Empleo (09 plazas presupuestadas).
- Dirección Regional de Vivienda, Construcción y Saneamiento (06 plazas presupuestadas).
- Dirección Regional de Energía (03 plazas presupuestadas).



GOBIERNO REGIONAL DE TUMBES



"AÑO DE LA PROMOCION DE LA INDUSTRIA RESPONSABLE Y EL COMPROMISO CLIMATICO"  
"TUMBES TIERRA GLORIOSA Y VICTORIOSA E INMACULADA DE LA PATRIA"



RESOLUCION EJECUTIVA REGIONAL

N° 00000554 -2014/GOB. REG. TUMBES-P.

TUMBES, 10 2 DIC 2014

Que, mediante Resolución Ejecutiva Regional N° 00431-2014/GOB.REG.TUMBES-P, de fecha 17 de setiembre del 2014, en su artículo primero se resuelve : DISPONER LA REINCORPORACION POR MANDATO JUDICIAL, a la carrera administrativa del régimen laboral 276, a siete (07) ex trabajadores beneficiarios de la Ley N° 27803, a partir del 17 de setiembre del 2014;

Que, mediante Resolución Ejecutiva Regional N° 00432-2014/GOB.REG.TUMBES-P, de fecha 17 de setiembre del 2014, en su artículo primero se resuelve: DISPONER LA REINCORPORACION POR MANDATO JUDICIAL, en la condición laboral de CONTRATADO POR FUNCIONAMIENTO, del régimen laboral 276, a cuatro (04) ex trabajadores, a partir del 17 de setiembre del 2014;

Que, mediante Informe N° 595-2014/GOBIERNO REGIONAL TUMBES-GGR-ORA-ORH-UP, emitido por la Unidad de Planilla de la Oficina de Recursos Humanos de la Oficina Regional de Administración del Gobierno Regional Tumbes, OPINA, que se debe actualizar el Presupuesto Analítico de Personal PAP, en cumplimiento a la Resolución Ejecutiva Regional N° 00431-2014/GOB.REG.TUMBES-P de fecha 17 de setiembre del 2014, que reincorpora a SIETE (07) trabajadores en la condición laboral de nombrados; y la Resolución Ejecutiva Regional N° 00432-2014/GOB.REG.TUMBES-P, de fecha 17 de setiembre del 2014, que reincorpora a CUATRO (04) trabajadores en la condición de contratados por funcionamiento, por Mandato Judicial respectivamente, así mismo debe mantenerse inalterable los Presupuesto Analítico de las Direcciones Regionales de Vivienda y Construcción, Producción, Energía y Minas, Trabajo y Promoción del Empleo, Comercio Exterior y Turismo, por lo que debe aprobarse el Presupuesto Analítico de Personal PAP como Unidad Ejecutora N° 001 del Pliego del Gobierno Regional Tumbes, con el acto resolutivo correspondiente.

Estando a lo informado y contando con la visación de la Oficina de Recursos Humanos; Oficina Regional de Administración, Oficina Regional de Asesoría Jurídica, Secretaria General Regional, Gerencia Regional de Planeamiento, Presupuesto y Acondicionamiento Territorial; Secretaría General Regional y Gerencia General Regional del GOBIERNO REGIONAL DE TUMBES;



GOBIERNO REGIONAL DE TUMBES



"AÑO DE LA PROMOCION DE LA INDUSTRIA RESPONSABLE Y EL COMPROMISO CLIMATICO"  
"TUMBES TIERRA GLORIOSA Y VICTORIOSA E INMACULADA DE LA PATRIA"



RESOLUCION EJECUTIVA REGIONAL

N° 00000554 -2014/GOB. REG. TUMBES-P.

TUMBES, 10 2 DIC 2014

En uso de las atribuciones conferidas al despacho por Ley N° 27867 LEY ORGANICA DE GOBIERNOS REGIONALES y su modificatoria Ley N° 27902;

SE RESUELVE:

**ARTICULO PRIMERO.- APROBAR LA ACTUALIZACION del PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2014,** de la Unidad Ejecutora 001 Sede Central Gobierno Regional Tumbes, que consta de doscientas treinta (230) plazas presupuestadas; por las razones expuestas en la parte considerativa de la presente resolución; y de acuerdo al siguiente detalle:

| UNIDAD EJECUTORA N° 001                              | PEA        |
|--|------------|
| Sede Central   | 175        |
| Dirección Regional de Trabajo y Promoción del Empleo | 09         |
| Dirección Regional de Producción                     | 27         |
| Dirección Regional de Energía y Minas                | 03         |
| Dirección Regional de Comercio Exterior y Turismo    | 10         |
| Dirección Regional de Vivienda y Construcción        | 6          |
| <b>TOTAL</b>   | <b>230</b> |

GOBIERNO REGIONAL DE TUMBES



GOBIERNO REGIONAL TUMBES

"AÑO DE LA PROMOCION DE LA INDUSTRIA RESPONSABLE Y EL COMPROMISO CLIMATICO"  
"TUMBES TIERRA GLORIOSA Y VICTORIOSA E INMACULADA DE LA PATRIA"

TEC. ADM. II ALBERTO SIFREDO PEÑA GARCIA  
JEFE DE UNIDAD DE TRAMITE DOCUMENTARIO

RESOLUCION EJECUTIVA REGIONAL

N° 00000554 -2014/GOB. REG. TUMBES-P.

TUMBES, 02 DIC 2014

**ARTICULO SEGUNDO.- DEJAR**, sin efecto la Resolución Ejecutiva Regional N° 0339-2014/GOB.REG.-P, de fecha 18 de julio del 2014, Resolución Ejecutiva Regional N° 00408 -2014/GOB.REG.TUMBES-P, de fecha 03 de setiembre del 2014 que aprueba el Presupuesto Analítico de Personal de la Sede del GOBIERNO Regional de Tumbes.

**ARTÍCULO TERCERO.- NOTIFICAR**, la presente resolución, a las Direcciones Regionales que forman parte de la presente resolución y Oficinas competentes de la Sede GOBIERNO REGIONAL DE TUMBES, para los fines pertinentes.

Regístrese, Comuníquese, Cúmplase y Archívese.

GOBIERNO REGIONAL TUMBES  
Sr. ORLANDO LA CHIRA PASACHE  
PRESIDENTE





GOBIERNO REGIONAL TUMBES

Copia fiel del Original

00000554

4102 010 2 0

10 2 DIC 2014

163  
480

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| CÓDIGO  | NOMBRE DEL SERVIDOR             | PLAZAS | RETRIBUCIONES Y OBLIGACIONES REM. MENSUAL | PERMANENTES  |                             |          |          | OCASIONALES |        |            | ANUAL             |            |             |           |
|---|---------------------------------|--------|---|--------------|-----------------------------|----------|----------|-------------|--------|------------|-------------------|------------|-------------|-----------|
|   |                                 |        |   | CARGA SOCIAL | IND. NO IMPON. BOND. EFECT. | CAJAL    | OTROS    | TOTAL       | ESCALA | AGUINALDOS | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL     |
| <b>01. ORGANISMO NORMATIVO Y FISCALIZADOR</b> |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| <b>01.01. CONSEJO REGIONAL</b>                |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| <b>01.1. Secretaría del Consejo Regional</b>  |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| 001   | JORGE EDUARDO ESPINOZA YACIZA   | STE 1  | 549.47                                    | 68.00        | 1,200.00                    | 1,600.00 | 1,200.00 | 4,549.47    | 400.00 | 600.00     | 9,098.94          | 55,409.64  | 10,098.94   | 65,508.58 |
| 002   | INOCENTA MATHIAS AGUILAR        | STB 1  | 572.88                                    | 68.00        | 1,200.00                    | 1,600.00 | 1,200.00 | 4,572.88    | 400.00 | 600.00     | 9,145.76          | 55,690.56  | 10,145.76   | 65,836.32 |
| 003   | YALLA MARITZA CANALES SANVEDIA  | STC 1  | 565.07                                    | 68.00        | 1,200.00                    | 1,600.00 | 1,200.00 | 4,565.07    | 400.00 | 600.00     | 9,130.14          | 55,596.84  | 10,130.14   | 65,726.98 |
| <b>02. ORGANISMO DE CONTROL INSTITUCIONAL</b> |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| <b>02.1. OFICINA REGIONAL DE CONTROL</b>      |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| 004   | MARCO ANTONIO SALIBROSAS SOLANO | SPB 1  | 655.08                                    | 68.00        | 1,400.00                    | 1,480.00 | 1,200.00 | 4,735.08    | 400.00 | 600.00     | 9,470.16          | 57,636.56  | 10,470.16   | 68,107.12 |
| <b>03. ORGANOS DE LA ALTA DIRECCION</b>       |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| <b>03.1. PRESIDENCIA REGIONAL</b>             |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| <b>03.1. ELECTO POR VOTACION</b>              |                                 |        |   |              |                             |          |          |             |        |            |                   |            |             |           |
| 005   | Presidente                      | F/C    | 14,300.00                                 | 1,287.00     | -                           | -        | -        | 14,300.00   | 400.00 | 600.00     | 187,044.00        | 1,000.00   | 188,044.00  |           |
| 006   | HILDA ANTONIETA CRESCO ARIAS    | F-3    | 1,081.17                                  | 97.00        | 1,500.00                    | 2,000.00 | 1,200.00 | 5,781.17    | 400.00 | 600.00     | 11,562.34         | 70,530.04  | 12,562.34   | 83,100.38 |
| 007   | HELENANI IVANI TORRES RUIZ      | STC 1  | 609.28                                    | 68.00        | 1,200.00                    | 1,600.00 | 1,200.00 | 4,609.28    | 400.00 | 600.00     | 9,218.56          | 56,127.36  | 10,218.56   | 66,345.92 |
| 008   | SANTIVAGO ELIZALDE DIOSKES      | STB 1  | 572.92                                    | 68.00        | 1,200.00                    | 1,600.00 | 1,200.00 | 4,572.92    | 400.00 | 600.00     | 9,145.84          | 55,691.04  | 10,145.84   | 65,836.88 |
| 009   | MARIA DEL CARMEN TABA DIAZ      | STA 1  | 637.64                                    | 68.00        | 1,200.00                    | 1,600.00 | 1,200.00 | 4,637.64    | 400.00 | 600.00     | 9,275.28          | 56,487.68  | 10,275.28   | 66,742.96 |





GOBIERNO REGIONAL TUMBES

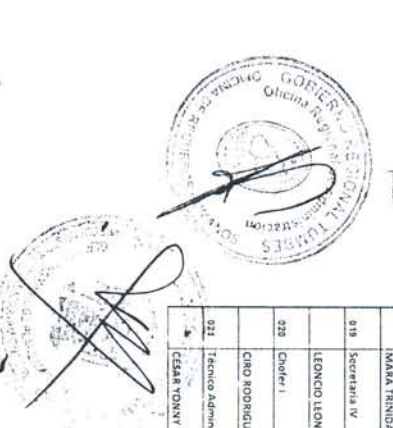
Copia fiel del Original

00000554

02 DIC 2014

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| N°  | NOMBRE DEL SERVIDOR                 | PLAZAS | PERMANENTES |          | OCASIONALES |          | ANUAL    |          |          |        |        |            |           |           |            |
|---|-------------------------------------|--------|-------------|----------|-------------|----------|----------|----------|----------|--------|--------|------------|-----------|-----------|------------|
|   |                                     |        | ESTRUC.     | VALOR    | ESTRUC.     | VALOR    | ESTRUC.  | VALOR    |          |        |        |            |           |           |            |
| 010   | CARMEN RENEE NIYRA IZQUIERDO        | STC 1  | 1           | 565.07   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,565.07 | 400.00 | 600.00 | 9,130.14   | 55,596.84 | 10,130.14 | 65,726.98  |
| 011   | PABLO YOVERA GARCIA                 | SAC 1  | 1           | 601.21   | 68.00       | 1,150.00 | 1,500.00 | 1,200.00 | 4,551.21 | 400.00 | 600.00 | 9,102.42   | 55,430.52 | 10,102.42 | 65,532.94  |
| 03.1.1 VICE PRESIDENCIA REGIONAL                          |                                     |        |             |          |             |          |          |          |          |        |        |            |           |           |            |
| 012   | Vice Presidente                     | F/C    | 1           | 8,867.00 | 798.00      |          |          |          | 8,867.00 | 400.00 | 600.00 | 115,980.00 | 1,000.00  | 1,000.00  | 116,980.00 |
| 013   | Especialista Administrativo III     | SPB    | 1           | 691.00   | 68.00       | 1,400.00 | 1,680.00 | 1,200.00 | 4,971.00 | 400.00 | 600.00 | 9,942.00   | 60,468.00 | 10,942.00 | 71,410.00  |
| 014   | Chofer III                          | STC 1  | 1           | 565.07   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,565.07 | 400.00 | 600.00 | 9,130.14   | 55,596.84 | 10,130.14 | 65,726.98  |
| 015   | Secretaria IV                       | STB 1  | 1           | 629.30   | 68.00       | 1,200.00 | 1,500.00 | 1,200.00 | 4,629.30 | 400.00 | 600.00 | 9,258.60   | 56,367.60 | 10,258.60 | 66,626.20  |
| 03.1.2 OFICINA REGIONAL DE GESTION DEL RIEGO DE DESASTRE: |                                     |        |             |          |             |          |          |          |          |        |        |            |           |           |            |
| CONFIANZA   |                                     |        |             |          |             |          |          |          |          |        |        |            |           |           |            |
| 016   | Director Sistema Administrativo III | F-3    | 1           | 956.21   | 86.00       | 1,500.00 | 2,000.00 | 1,200.00 | 5,656.21 | 400.00 | 600.00 | 11,312.42  | 68,906.52 | 12,312.42 | 81,218.94  |
| 017   | Técnico Administrativo III          | F-1    | 1           | 921.76   | 83.00       | 1,400.00 | 1,760.00 | 1,200.00 | 5,281.76 | 400.00 | 600.00 | 10,563.52  | 64,377.12 | 11,563.52 | 75,940.64  |
| 018   | Técnico Administrativo III          | STA 1  | 1           | 577.67   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,577.67 | 400.00 | 600.00 | 9,155.34   | 55,748.04 | 10,155.34 | 65,903.38  |
| 019   | Secretaria IV                       | STB 1  | 1           | 572.88   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,572.88 | 400.00 | 600.00 | 9,145.76   | 55,690.56 | 10,145.76 | 65,836.32  |
| 020   | Chofer I                            | STE 1  | 1           | 549.47   | 68.00       | 1,200.00 | 1,500.00 | 1,200.00 | 4,549.47 | 400.00 | 600.00 | 9,098.94   | 55,409.64 | 10,098.94 | 65,508.58  |
| 021   | Técnico Administrativo II           | STB 1  | 1           | 622.75   | 68.00       | 1,200.00 | 1,500.00 | 1,200.00 | 4,622.75 | 400.00 | 600.00 | 9,245.50   | 56,289.00 | 10,245.50 | 66,534.50  |







GOBIERNO REGIONAL TUMBES

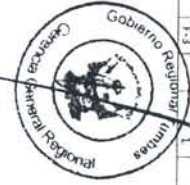
Copia fiel del Original

02000554

02 DIC 2014

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| N°<br>ORDE<br>N  | NOMBRE DEL SERVIDOR            | NIVEL | PLAZAS |      |      |      |       | REMUNERACIONES Y OBLIGACIONES<br>REM. ANUAL | GAS. SOCIAL | PERMANENTES |             |            | OCASIONALES |          | ANUAL  |            |             |           |            |           |
|--|--------------------------------|-------|--------|------|------|------|-------|---|-------------|-------------|-------------|------------|-------------|----------|--------|------------|-------------|-----------|------------|-----------|
|  |                                |       | COMI   | COMI | COMI | COMI | TOTAL |   |             | REM. ANUAL  | GAS. SOCIAL | REM. ANUAL | GAS. SOCIAL | OTROS    | TOTAL  | PERMANENTE | OCASIONALES | TOTAL     |            |           |
| 022  | Técnico Administrativo I       | STE   | 1      |      |      |      |       | 549.47                                      | 68.00       | 1,200.00    | 1,600.00    | 1,600.00   | 1,200.00    | 4,549.47 | 400.00 | 600.00     | 9,098.94    | 55,409.64 | 10,098.94  | 65,508.58 |
| 03.1.3 AGENCIA REGIONAL DE COOPERACION TECNICA INTERNACIONAL Y FOMENTO DE LAS INVERSIONES DE TUMBES (ARCTI). |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| NANCY CANDIARIA BALAZARES DE<br>QUEVEDO  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 023  | Secretaria III                 | STC   | 1      |      |      |      |       | 565.07                                      | 68.00       | 1,200.00    | 1,600.00    | 1,200.00   | 4,585.07    | 400.00   | 600.00 | 9,130.14   | 55,596.84   | 10,130.14 | 65,726.98  |           |
| SANTOS PERLA CARRASCO  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 024  | Técnico Administrativo I       | STC   | 1      |      |      |      |       | 612.58                                      | 68.00       | 1,200.00    | 1,500.00    | 1,200.00   | 4,612.58    | 400.00   | 600.00 | 9,225.16   | 56,166.96   | 10,225.16 | 66,392.12  |           |
| 03.1.4 OFICINA REGIONAL DE SEGURIDAD Y DEFENSA NACIONAL  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| GUILLERMO ELIZABAR ASADI<br>TANRACHUCO   |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 025  | Técnico Administrativo I       | STE   | 1      |      |      |      |       | 549.47                                      | 68.00       | 1,200.00    | 1,600.00    | 1,200.00   | 4,549.47    | 400.00   | 600.00 | 9,098.94   | 55,409.64   | 10,098.94 | 65,508.58  |           |
| JOSE MERCEDES BARRITO MONTERO  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 026  | Especialista Administrativo II | SPC   | 1      |      |      |      |       | 712.86                                      | 68.00       | 1,400.00    | 1,680.00    | 1,200.00   | 4,992.86    | 400.00   | 600.00 | 9,985.72   | 60,730.32   | 10,985.72 | 71,716.04  |           |
| LUI VERONICA JIMENEZ ZAKATE  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 027  | Técnico Administrativo III     | STC   | 1      |      |      |      |       | 565.07                                      | 68.00       | 1,200.00    | 1,500.00    | 1,200.00   | 4,555.07    | 400.00   | 600.00 | 9,130.14   | 55,596.84   | 10,130.14 | 65,726.98  |           |
| LUIS ADOLFO GUERRERO NAVARRO   |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 028  | Técnico Administrativo I       | STE   | 1      |      |      |      |       | 549.47                                      | 68.00       | 1,200.00    | 1,600.00    | 1,200.00   | 4,549.47    | 400.00   | 600.00 | 9,098.94   | 55,409.64   | 10,098.94 | 65,508.58  |           |
| JOSE LUIS ROJAS CUAJORGAN  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 029  | Chofer III                     | STB   | 1      |      |      |      |       | 572.88                                      | 68.00       | 400.00      | 1,600.00    |            | 2,572.88    | 400.00   | 600.00 |            | 31,690.56   | 1,000.00  | 32,690.56  |           |
| 03.2 GERENCIA GENERAL REGIONAL   |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| CONFIANZA  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 030  | Gerente General Regional       | F-6   | 1      |      |      |      |       | 1,112.59                                    | 100.00      | 1,700.00    | 3,120.00    | 1,200.00   | 7,132.59    | 400.00   | 600.00 | 14,265.18  | 86,791.08   | 15,265.18 | 102,056.26 |           |
| VALENTE  |                                |       |        |      |      |      |       |   |             |             |             |            |             |          |        |            |             |           |            |           |
| 031  | Director de Administración III | F-3   | 1      |      |      |      |       | 1,082.77                                    | 97.00       | 1,500.00    | 2,000.00    | 1,200.00   | 5,782.77    | 400.00   | 600.00 | 11,564.54  | 70,551.24   | 12,564.54 | 83,115.78  |           |







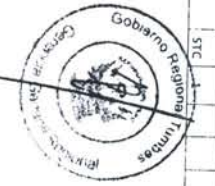
GOBIERNO REGIONAL TUMBES

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

Copia fiel del Original

00000554

02 DIC 2014



| N°<br>ORDE<br>N | NOMBRE DEL SERVIDOR   | NOMINACION DEL CARGO | PLAZAS |           |           |           | RENUMERACIONES Y OBLIGACIONES<br>REM. IMPONIBLE | CAMBIO SOCIAL | PERMANENTES    |               |                           | OCASIONALES |        |        | ANUAL     |            |                   |            |
|-----------------|---|----------------------|--------|-----------|-----------|-----------|---|---------------|----------------|---------------|---------------------------|-------------|--------|--------|-----------|------------|-------------------|------------|
|                 |   |                      | INTL.  | COM. VAC. | COM. VAC. | COM. VAC. |   |               | REM. IMPONIBLE | CAMBIO SOCIAL | ING. NO MON. RENT. ESTAB. | CHAFI       | OTROS  | TOTAL  | ESCOLAR   | AGUINALDOS | OTROS OCASIONALES | PERMANENTE |
| 022             | MANUEL AUGUSTO PAKO LUPACHE   | SAA 1                |        |           |           | 1         | 605.00  | 68.00         | 1,150.00       | 1,600.00      | 1,200.00                  | 4,555.00    | 400.00 | 600.00 | 9,110.00  | 55,476.00  | 10,110.00         | 65,586.00  |
| 023             | Auxiliar de Sist. Administrativo III<br>LEONARDO ABAD COVENAS RUIEL | SAA 1                |        |           |           | 1         | 549.47  | 68.00         | 1,200.00       | 1,600.00      | 1,200.00                  | 4,549.47    | 400.00 | 600.00 | 9,098.94  | 55,409.64  | 10,098.94         | 65,508.58  |
| 024             | Chofer I<br>AUREA SELENA TALLEDO VILELA                             | STE 1                |        |           |           | 1         | 972.84  | 88.00         | 1,400.00       | 1,840.00      | 1,200.00                  | 5,412.84    | 400.00 | 600.00 | 10,825.68 | 66,010.08  | 11,825.68         | 77,835.76  |
| 025             | Secretaria IV<br>EDUARDO VALERA YELLO                               | F-2 1                |        |           |           | 1         | 587.84  | 88.00         | 1,150.00       | 1,600.00      | 1,200.00                  | 4,537.84    | 400.00 | 600.00 | 9,075.68  | 55,270.08  | 10,075.68         | 65,345.76  |
| 026             | Tecnico Administrativo II<br>P.R. JOSE VASQUEZ ACOSTA               | SAC 1                |        |           |           | 1         | 620.66  | 68.00         | 1,200.00       | 1,600.00      | 1,200.00                  | 4,520.66    | 400.00 | 600.00 | 9,241.32  | 56,263.92  | 10,241.32         | 66,505.24  |

| 03.2.2. OFICINA DE SECRETARIA GENERAL REGIONAL |      |   |   |                      |        |                               |               |             |             |          |          |        |        |           |           |           |           |
|--|------|---|---|----------------------|--------|-------------------------------|---------------|-------------|-------------|----------|----------|--------|--------|-----------|-----------|-----------|-----------|
| CONFIANZA                                      |      |   |   |                      |        |                               |               |             |             |          |          |        |        |           |           |           |           |
| N°   | ORDE | N | NOMBRE DEL SERVIDOR   | NOMINACION DEL CARGO | PLAZAS | RENUMERACIONES Y OBLIGACIONES | CAMBIO SOCIAL | PERMANENTES | OCASIONALES | ANUAL    | TOTAL    |        |        |           |           |           |           |
|  |      |   |   |                      |        |                               |               |             |             |          |          |        |        |           |           |           |           |
| 027  |      |   | Director de Sistema Administrativo IV<br>BETTY LIDIA INGA CUEVA       | F-4                  | 1      | 1,013.95                      | 91.00         | 1,600.00    | 2,080.00    | 1,200.00 | 5,893.95 | 400.00 | 600.00 | 11,787.90 | 71,819.40 | 12,787.90 | 84,607.30 |
| 028  |      |   | Director de Sistema Administrativo II<br>WILMER JUAN BENITES POBRAS   | F-2 1                | 1      | 972.85                        | 88.00         | 1,400.00    | 1,840.00    | 1,200.00 | 5,412.85 | 400.00 | 600.00 | 10,825.70 | 66,010.20 | 11,825.70 | 77,835.90 |
| 029  |      |   | Auxiliar de Sistema Administrativo I<br>CASTRO ALVAREZ ROSA MARGARITA | F-5 1                | 1      | 1,152.35                      | 104.00        | 1,700.00    | 2,160.00    | 1,200.00 | 6,212.35 | 400.00 | 600.00 | 12,424.70 | 75,796.20 | 13,424.70 | 89,220.90 |
| 030  |      |   | Secretaria II<br>DOMINGO FRANCISCO FIGUEROA CORTIZ                    | STD 1                | 1      | 557.27                        | 68.00         | 1,200.00    | 1,600.00    | 1,200.00 | 4,557.27 | 400.00 | 600.00 | 9,114.54  | 55,503.24 | 10,114.54 | 65,617.78 |
| 031  |      |   | Auxiliar de Sistema Administrativo I<br>CRISTIAN BACA VEGA            | F-3 1                | 1      | 1,082.27                      | 97.00         | 1,500.00    | 2,000.00    | 1,200.00 | 5,782.27 | 400.00 | 600.00 | 11,564.54 | 70,551.24 | 12,564.54 | 83,115.78 |
|  |      |   | STC 1   |                      | 1      | 612.58                        | 68.00         | 1,200.00    | 1,600.00    | 1,200.00 | 4,612.58 | 400.00 | 600.00 | 9,225.16  | 56,166.96 | 10,225.16 | 66,392.12 |







GOBIERNO REGIONAL TUMBES

Copia fiel del Original

00000554

02 DIC 2014

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014



| N°  | NOMBRE DEL SERVIDOR                 | MUN. | PLAZAS |     |     |      | REMUNERACIONES Y OBLIGACIONES | PERMANENTES  |             |                        |          |           |        | OCASIONALES |           |            |                   | ANUAL      |             |       |
|---|-------------------------------------|------|--------|-----|-----|------|-------------------------------|--------------|-------------|------------------------|----------|-----------|--------|-------------|-----------|------------|-------------------|------------|-------------|-------|
|   |                                     |      | NOVA   | COM | IMP | TOTA |                               | REM. MENSUAL | CARGO LOCAL | REG. NO AMON. BONAERIE | GRAT.    | INERTIVOS | GRATOS | TOTAL       | ESCOLAR   | ACUMULADOS | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL |
| 06.2.1 SUB GERENCIA DE PLANEAMIENTO ESTRATEGICO |                                     |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 084   | ALPINO ALCAIBADES CABREIRA VALDEZ   |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 084   | Director Sistema Administrativo III |      | F-5    | 1   |     |      | 1,146.34                      | 103.00       | 1,700.00    | 2,160.00               | 1,200.00 | 6,206.34  | 400.00 | 600.00      | 12,412.68 | 75,712.08  | 13,412.68         | 89,124.76  |             |       |
| 085   | TAYLOR AUGUSTO BARQUETO NUÑEZ       |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 085   | Planificador III                    |      | F-3    | 1   |     |      | 1,082.27                      | 97.00        | 1,500.00    | 2,000.00               | 1,200.00 | 5,782.27  | 400.00 | 600.00      | 11,564.54 | 70,551.24  | 12,564.54         | 83,115.78  |             |       |
| 086   | JUAN HONORATO GUEVARA ZARATE        |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 086   | Planificador II                     |      | F-3    | 1   |     |      | 1,082.27                      | 97.00        | 1,500.00    | 2,000.00               | 1,200.00 | 5,782.27  | 400.00 | 600.00      | 11,564.54 | 70,551.24  | 12,564.54         | 83,115.78  |             |       |
| 087   | HENRY ARNALDO ALVARADO RODRIGUEZ    |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 087   | Planificador II                     |      | SPC    | 1   |     |      | 655.59                        | 68.00        | 600.00      | 1,680.00               | 2,935.59 | 400.00    | 600.00 | 36,043.08   | 1,000.00  | 37,043.08  |                   |            |             |       |
| 088   | JOSE DIEGO URBINA                   |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 088   | Operador PAOI                       |      | F-2    | 1   |     |      | 972.84                        | 88.00        | 1,400.00    | 1,840.00               | 1,200.00 | 5,412.84  | 400.00 | 600.00      | 10,825.68 | 66,010.08  | 11,825.68         | 77,835.76  |             |       |
| 089   | EDUARDO CANTALICIO GONZALEZ ZAVALA  |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 089   | Topografo II                        |      | STB    | 1   |     |      | 617.36                        | 68.00        | 1,200.00    | 1,600.00               | 1,200.00 | 4,617.36  | 400.00 | 600.00      | 9,234.72  | 56,224.32  | 10,234.72         | 66,459.04  |             |       |
| 06.2.2 SUB GERENCIA DE PRESUPUESTO              |                                     |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| TIMOTEO FERNANDEZ AQUINO                        |                                     |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 080   | Director Sistema Administrativo III |      | F-3    | 1   |     |      | 956.21                        | 86.00        | 1,500.00    | 2,000.00               | 1,200.00 | 5,656.21  | 400.00 | 600.00      | 11,312.42 | 68,906.52  | 12,312.42         | 81,218.94  |             |       |
| 081   | JOSE DE LA LUZ COHA MARRIQUE        |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 081   | Especialista en Finanzas II         |      | F-3    | 1   |     |      | 1,082.27                      | 97.00        | 1,500.00    | 2,000.00               | 1,200.00 | 5,782.27  | 400.00 | 600.00      | 11,564.54 | 70,551.24  | 12,564.54         | 83,115.78  |             |       |
| 082   | HERNAN EDUARDO CUEVA ZAVALA         |      |        |     |     |      |                               |              |             |                        |          |           |        |             |           |            |                   |            |             |       |
| 082   | Planificador PAOI III               |      | F-3    | 1   |     |      | 1,082.28                      | 97.00        | 1,500.00    | 2,000.00               | 1,200.00 | 5,782.28  | 400.00 | 600.00      | 11,564.56 | 70,551.36  | 12,564.56         | 83,115.92  |             |       |





GOBIERNO REGIONAL TUMBES

Copia fiel del Original

00000554

02 DIC 2014

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014



| N°   | ORDEN | NOMBRE DEL SERVIDOR                    | PLAZAS |       |       |       |       | RENUMERACIONES Y DEDUCCIONES | CARGO SOCIAL | PERMANENTES     |             |             | OCASIONALES |             |             | ANUAL       |             |             |             |
|--|-------|--|--------|-------|-------|-------|-------|------------------------------|--------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|  |       |  | PLAZA  | PLAZA | PLAZA | PLAZA | PLAZA |                              |              | REM. INDIVIDUAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL | REM. SOCIAL |
| 06.2.3 SUB GERENCIA DE PROGRAMACION DE INVERSIONES   |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| 083  |       | RICARDO SANAYCIDA HIZARRO              | F-5    | 1     |       |       |       | 1,148.46                     | 103.00       | 1,700.00        | 2,160.00    | 1,200.00    | 6,208.46    | 400.00      | 600.00      | 12,416.92   | 75,737.52   | 13,416.92   | 89,154.44   |
| 06.2.4 SUB GERENCIA DE DESARROLLO INSTITUCIONAL      |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| OSWALDO ESCOBAR INFANTE                              |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| 084  |       | Director de Sistema Administrativo III | F-3    | 1     |       |       |       | 1,089.17                     | 98.00        | 1,500.00        | 2,000.00    | 1,200.00    | 5,789.17    | 400.00      | 600.00      | 11,578.34   | 70,646.04   | 12,578.34   | 83,224.38   |
| 085  |       | MANA DEL PILAR LADINES RIVERO          | F-3    | 1     |       |       |       | 1,082.27                     | 97.00        | 1,500.00        | 2,000.00    | 1,200.00    | 5,782.27    | 400.00      | 600.00      | 11,564.54   | 70,551.24   | 12,564.54   | 83,115.78   |
| 086  |       | JORGE ANTONIO LOJAS COSTA              | STO    | 1     |       |       |       | 557.27                       | 68.00        | 1,200.00        | 1,600.00    | 1,200.00    | 4,557.27    | 400.00      | 600.00      | 9,114.54    | 55,503.24   | 10,114.54   | 65,617.78   |
| 087  |       | Tecnico Administrativo III             | STC    | 1     |       |       |       | 565.07                       | 68.00        | 1,200.00        | 1,500.00    | 1,200.00    | 4,565.07    | 400.00      | 600.00      | 9,130.14    | 55,596.84   | 10,130.14   | 65,726.98   |
| 06.2.4 SUB GERENCIA DE ACONDICIONAMIENTO TERRITORIAL |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| CARMEN DEL ROSARIO AYOLO PRADO                       |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| 088  |       | Secretaria I                           | STE    | 1     |       |       |       | 549.47                       | 68.00        | 1,200.00        | 1,600.00    | 1,200.00    | 4,549.47    | 400.00      | 600.00      | 9,098.94    | 55,409.64   | 10,098.94   | 65,508.58   |
| 07. ORGANOS DE APOYO                                 |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| 07.1 OFICINA REGIONAL DE ADMINISTRACION              |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| CONFIANZA  |       |  |        |       |       |       |       |                              |              |                 |             |             |             |             |             |             |             |             |             |
| 089  |       | Director de Sistema Administrativo V   | F-5    | 1     |       |       |       | 1,054.86                     | 95.00        | 1,700.00        | 2,160.00    | 1,200.00    | 6,114.86    | 400.00      | 600.00      | 12,229.72   | 74,518.32   | 13,229.72   | 87,748.04   |
| 090  |       | WILFREDO RUIZ ZAPATA                   | F-3    | 1     |       |       |       | 1,082.27                     | 97.00        | 1,500.00        | 2,000.00    | 1,200.00    | 5,782.27    | 400.00      | 600.00      | 11,564.54   | 70,551.24   | 12,564.54   | 83,115.78   |
| 091  |       | Secretaria IV                          | STB    | 1     |       |       |       | 629.41                       | 68.00        | 1,200.00        | 1,500.00    | 1,200.00    | 4,629.41    | 400.00      | 600.00      | 9,258.82    | 56,368.92   | 10,258.82   | 66,627.74   |







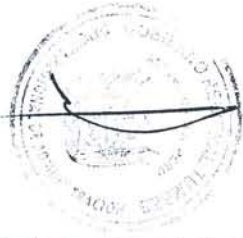
GOBIERNO REGIONAL TUMBES

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

Copia fiel del Original

00000554

02 DIC 2014



| N°                                 | ORDEN | NOMBRE DEL SERVIDOR                    | PLAZAS |     |      |     |      | RESUMEN DE REMUNERACIONES Y OBLIGACIONES | PERMANENTES |          |          |          |          | OCASIONALES |        |           |           |           | ANUAL      |             |
|------------------------------------|-------|--|--------|-----|------|-----|------|--|-------------|----------|----------|----------|----------|-------------|--------|-----------|-----------|-----------|------------|-------------|
|                                    |       |  | WEL    | WOM | COMI | DEL | COMI |  | WEL         | WOM      | COMI     | DEL      | COMI     | WEL         | WOM    | COMI      | DEL       | COMI      | PERMANENTE | OCASIONALES |
| 072                                |       | Secretaria I                           | STE    | 1   |      |     |      | 549.47                                   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,549.47 | 400.00      | 600.00 | 9,098.94  | 55,409.64 | 10,098.94 | 65,508.58  |             |
| 07.1.1 OFICINA DE RECURSOS HUMANOS |       |  |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
|                                    |       | CEGAR SANDRO YIMFI AGUIRRE CHALE       |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 073                                |       | Director de Sistema Administrativo III | F-3    | 1   |      |     |      | 1,082.27                                 | 97.00       | 1,500.00 | 2,000.00 | 1,200.00 | 5,782.27 | 400.00      | 600.00 | 11,564.54 | 70,551.24 | 12,564.54 | 83,115.78  |             |
|                                    |       | EVA AMPARO INFANTE FLORES              |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 074                                |       | Secretaria IV                          | STB    | 1   |      |     |      | 628.70                                   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,628.70 | 400.00      | 600.00 | 9,257.40  | 56,360.40 | 10,257.40 | 66,617.80  |             |
|                                    |       | OCUPADA JOSE VASQUEZ ACOSTA            |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 075                                |       | Director de Sistema Administrativo II  | F-2    | 1   |      |     |      | 962.15                                   | 87.00       | 1,400.00 | 1,800.00 | 1,200.00 | 5,402.15 | 400.00      | 600.00 | 10,804.30 | 65,869.80 | 11,804.30 | 77,674.10  |             |
|                                    |       | OROLIO LIVARONA TUSE                   |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 076                                |       | Asistente Administrativo II            | F-3    | 1   |      |     |      | 1,082.27                                 | 97.00       | 1,500.00 | 2,000.00 | 1,200.00 | 5,782.27 | 400.00      | 600.00 | 11,564.54 | 70,551.24 | 12,564.54 | 83,115.78  |             |
|                                    |       | ZOLA ELENA GUERRERO LAVALLE            |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 077                                |       | Auxiliar de Sistema Administrativo III | F-2    | 1   |      |     |      | 972.84                                   | 88.00       | 1,400.00 | 1,800.00 | 1,200.00 | 5,412.84 | 400.00      | 600.00 | 10,825.68 | 66,010.08 | 11,825.68 | 77,835.76  |             |
|                                    |       | NIWIA FLORE TORRES CASARIEGO           |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 078                                |       | Director de Sistema Administrativo II  | F-2    | 1   |      |     |      | 966.18                                   | 87.00       | 1,400.00 | 1,800.00 | 1,200.00 | 5,406.18 | 400.00      | 600.00 | 10,812.36 | 65,918.16 | 11,812.36 | 77,730.52  |             |
|                                    |       | CARLOS ANIBALO IZQUIERDO MORMAN        |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 079                                |       | Tecnico Administrativo II              | F-3    | 1   |      |     |      | 1,082.27                                 | 97.00       | 1,500.00 | 2,000.00 | 1,200.00 | 5,782.27 | 400.00      | 600.00 | 11,564.54 | 70,551.24 | 12,564.54 | 83,115.78  |             |
| 07.1.2 OFICINA DE TESORERIA        |       |  |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
|                                    |       | MERCEDES ARMANDO CABRERA VALDEZ        |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 880                                |       | Director de Sistema Administrativo III | F-3    | 1   |      |     |      | 1,082.27                                 | 97.00       | 1,500.00 | 2,000.00 | 1,200.00 | 5,782.27 | 400.00      | 600.00 | 11,564.54 | 70,551.24 | 12,564.54 | 83,115.78  |             |
|                                    |       | ZOLA ROSA CIELGAR GAAY                 |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
| 881                                |       | Tecnico Administrativo II              | STB    | 1   |      |     |      | 629.38                                   | 68.00       | 1,200.00 | 1,600.00 | 1,200.00 | 4,629.38 | 400.00      | 600.00 | 9,258.76  | 56,368.56 | 10,258.76 | 66,627.32  |             |
|                                    |       | MANUEL MAXIMINO SARANGCO CANALES       |        |     |      |     |      |  |             |          |          |          |          |             |        |           |           |           |            |             |
|                                    |       | Auxiliar de Sistema Administrativo I   | SAC    | 1   |      |     |      | 646.96                                   | 64.00       | 1,150.00 | 1,600.00 | 1,200.00 | 4,596.96 | 400.00      | 600.00 | 9,193.92  | 55,979.52 | 10,193.92 | 66,173.44  |             |



GOBIERNO REGIONAL TUMBES

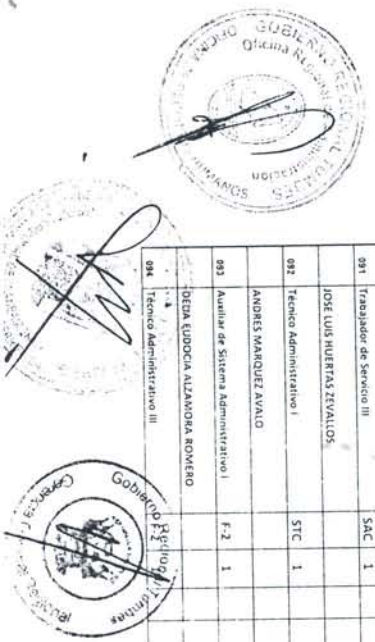
**Copia fiel del Original**

00000554

02 DIC 2014

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| N°  | NOMBRE DEL SERVIDOR                   | NOMINACION DEL CARGO                   | PLAZAS |       |      |       |                | REMI. IMPONIBLE | PERMANENTES  |                           |          |          | OCASIONALES |         |           |                   | ANUAL      |             |           |
|---|---------------------------------------|--|--------|-------|------|-------|----------------|-----------------|--------------|---------------------------|----------|----------|-------------|---------|-----------|-------------------|------------|-------------|-----------|
|   |                                       |  | PLAZA  | COMI. | FIN. | TOTAL | REM. IMPONIBLE |                 | CANAL SOCIAL | INC. UN. IMPON. MON. EPIC | GRAT.    | OTROS    | TOTAL       | ESCOLAR | AGONALDOS | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL     |
| <b>07.1.3 OFICINA DE CONTABILIDAD</b>                     |                                       |  |        |       |      |       |                |                 |              |                           |          |          |             |         |           |                   |            |             |           |
| 083   | JACKELINE BEATRIZ CONNOR HIDALGO      | Director de Sistema Administrativo III | F-3    | 1     |      |       |                | 1,082.27        | 97.00        | 1,500.00                  | 2,000.00 | 1,200.00 | 5,782.27    | 400.00  | 600.00    | 11,564.54         | 70,551.24  | 12,564.54   | 83,115.78 |
| 084   | ANA GREGORIA GONZALES ROMERO          | Técnico Administrativo II              | F-3    | 1     |      |       |                | 1,082.27        | 97.00        | 1,500.00                  | 2,000.00 | 1,200.00 | 5,782.27    | 400.00  | 600.00    | 11,564.54         | 70,551.24  | 12,564.54   | 83,115.78 |
| 085   | CEGAR ALIUD LEON SOTO                 | Técnico Administrativo III             | F-3    | 1     |      |       |                | 1,082.27        | 97.00        | 1,500.00                  | 2,000.00 | 1,200.00 | 5,782.27    | 400.00  | 600.00    | 11,564.54         | 70,551.24  | 12,564.54   | 83,115.78 |
| <b>07.1.4 OFICINA DE LOGISTICA Y SERVICIOS AUXILIARES</b> |                                       |  |        |       |      |       |                |                 |              |                           |          |          |             |         |           |                   |            |             |           |
| 086   | MARIA DOLORES BASURCO MIENDOZA        | Director de Sistema Administrativo III | F-3    | 1     |      |       |                | 1,082.27        | 97.00        | 1,500.00                  | 2,000.00 | 1,200.00 | 5,782.27    | 400.00  | 600.00    | 11,564.54         | 70,551.24  | 12,564.54   | 83,115.78 |
| 087   | AUDIA ROSA SUAREZ LIMENEZ             | Técnico Administrativo III             | F-3    | 1     |      |       |                | 1,082.27        | 97.00        | 1,500.00                  | 2,000.00 | 1,200.00 | 5,782.27    | 400.00  | 600.00    | 11,564.54         | 70,551.24  | 12,564.54   | 83,115.78 |
| 088   | P. R. (GRICELDA M. ESPINOZA DE CORTI) | Técnico Administrativo III             | STA    | 1     |      |       |                | 628.84          | 68.00        | 1,200.00                  | 1,600.00 | 1,200.00 | 4,628.84    | 400.00  | 600.00    | 9,257.68          | 56,362.08  | 10,257.68   | 66,619.76 |
| 089   | WILFREDO NICOLAS RUIZ ZARATE          | Auxiliar Sistema Administrativo I      | SAC    | 1     |      |       |                | 601.40          | 68.00        | 1,150.00                  | 1,600.00 | 1,200.00 | 4,551.40    | 400.00  | 600.00    | 9,102.80          | 55,432.80  | 10,102.80   | 65,535.60 |
| 090   | PABLO YOVERA SANDOVAL                 | Trabajador de Servicio III             | SAC    | 1     |      |       |                | 538.67          | 68.00        | 1,150.00                  | 1,600.00 | 1,200.00 | 4,488.67    | 400.00  | 600.00    | 8,977.34          | 54,680.04  | 9,977.34    | 64,657.38 |
| 091   | BENITO ANCAJIMA PANAQUE               | Trabajador de Servicio III             | SAC    | 1     |      |       |                | 601.22          | 68.00        | 1,150.00                  | 1,600.00 | 1,200.00 | 4,551.22    | 400.00  | 600.00    | 9,102.44          | 55,430.64  | 10,102.44   | 65,533.08 |
| 092   | JOSE LUIS HUERTAS ZEVALLOS            | Técnico Administrativo I               | STC    | 1     |      |       |                | 612.58          | 68.00        | 1,200.00                  | 1,600.00 | 1,200.00 | 4,612.58    | 400.00  | 600.00    | 9,225.16          | 56,186.96  | 10,225.16   | 66,392.12 |
| 093   | ANDRES MARQUEZ AVAID                  | Auxiliar de Sistema Administrativo I   | F-2    | 1     |      |       |                | 972.84          | 88.00        | 1,400.00                  | 1,840.00 | 1,200.00 | 5,412.84    | 400.00  | 600.00    | 10,825.68         | 66,010.08  | 11,825.68   | 77,835.76 |
| 094   | DEIDA EUDOCIA ALZAMORA ROMERO         | Técnico Administrativo III             |        |       |      |       |                | 972.84          | 88.00        | 1,400.00                  | 1,840.00 | 1,200.00 | 5,412.84    | 400.00  | 600.00    | 10,825.68         | 66,010.08  | 11,825.68   | 77,835.76 |







GOBIERNO REGIONAL TUMBES

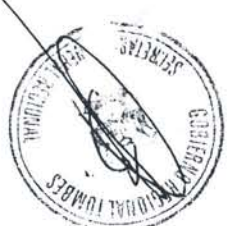
Copia fiel del Original

00000554

02 DIC 2014

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| Nº ORDE N                                       | NOMBRE DEL SERVIDOR                 | NIVEL | PLAZAS   |          |         |         | TOTAL | PERMANENTES                   |                        |          | OCASIONALES |          |          | ANUAL       |                   |            |             |           |           |
|---|-------------------------------------|-------|----------|----------|---------|---------|-------|-------------------------------|------------------------|----------|-------------|----------|----------|-------------|-------------------|------------|-------------|-----------|-----------|
|   |                                     |       | HORA COM | VEC. COM | 1ER COM | 2DA COM |       | REMUNERACIONES Y OBLIGACIONES | NO INCLUIDO EN EL PLAN | GRAT     | OTROS       | TOTAL    | ESCOLAR  | ADICIONALES | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL     |           |
| 998   | LUAN LUIS SINCHE OSORIO             | F-3   | 1        |          |         |         | 1     | 1,082.27                      | 97.00                  | 1,500.00 | 2,000.00    | 1,200.00 | 5,782.27 | 400.00      | 600.00            | 11,564.54  | 70,551.24   | 12,564.54 | 83,115.78 |
| 07.1.5 OFICINA DE TECNOLOGIA DE LA INFORMACION  |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| JOSE LEONIDAS PAVIA ARICA                       |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 996   | Programador de Sistema P.A.O.I      | STC   | 1        |          |         |         | 1     | 612.58                        | 68.00                  | 1,200.00 | 1,600.00    | 1,200.00 | 4,612.58 | 400.00      | 600.00            | 9,225.16   | 56,166.96   | 10,225.16 | 66,392.12 |
| 07.1.6 OFICINA DE EQUIPO MECANICO Y TRANSPORTES |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| CARLOS AUGUSTO SANDOVAL TORRES                  |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 997   | Director de Sist. Administrativo I  | F-1   | 1        |          |         |         | 1     | 901.16                        | 81.00                  | 1,400.00 | 1,760.00    | 1,200.00 | 5,261.16 | 400.00      | 600.00            | 10,522.32  | 64,105.92   | 11,522.32 | 75,628.24 |
| ARSENIO COSTA CUBRAY                            |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 998   | Chofer II                           | STD   | 1        |          |         |         | 1     | 604.50                        | 68.00                  | 1,200.00 | 1,600.00    | 1,200.00 | 4,604.50 | 400.00      | 600.00            | 9,209.00   | 56,070.00   | 10,209.00 | 66,279.00 |
| JORGÉ LUIS PARDO BALBUENA                       |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 999   | Mecanico II                         | STC   | 1        |          |         |         | 1     | 612.58                        | 68.00                  | 1,200.00 | 1,600.00    | 1,200.00 | 4,612.58 | 400.00      | 600.00            | 9,225.16   | 56,166.96   | 10,225.16 | 66,392.12 |
| 07.1.7 OFICINA DE CONTROL PATRIMONIAL           |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| JORGÉ ALBERTO QUIJUE REYES                      |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 100   | Técnico Administrativo III          | F-3   | 1        |          |         |         | 1     | 1,082.27                      | 97.00                  | 1,500.00 | 2,000.00    | 1,200.00 | 5,782.27 | 400.00      | 600.00            | 11,564.54  | 70,551.24   | 12,564.54 | 83,115.78 |
| 08. ORGANOS DE LINEA                            |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 08.1 GERENCIA REGIONAL DE INFRAESTRUCTURA       |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| CONFIANZA                                       |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 101   | Director de Programa Sectorial V    | F-5   |          |          |         | 1       | 1     | 1,054.86                      | 95.00                  | 1,700.00 | 2,160.00    | 1,200.00 | 6,114.86 | 400.00      | 600.00            | 12,229.72  | 74,518.32   | 13,229.72 | 87,748.04 |
| ELADIO RUIZ NAVARRO                             |                                     |       |          |          |         |         |       |                               |                        |          |             |          |          |             |                   |            |             |           |           |
| 102   | Supervisor de Programa Sectorial II | F-3   | 1        |          |         |         | 1     | 1,082.28                      | 97.00                  | 1,500.00 | 2,000.00    | 1,200.00 | 5,782.28 | 400.00      | 600.00            | 11,564.56  | 70,551.36   | 12,564.56 | 83,115.92 |









GOBIERNO REGIONAL TUMBES

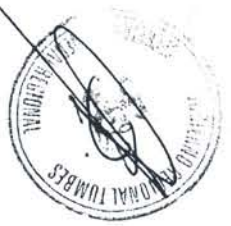
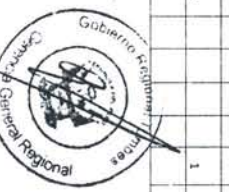
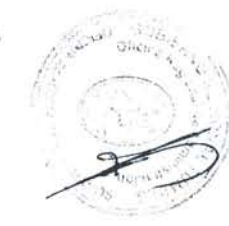
PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

Copia fiel del Original

00000554

02 DIC 2014

| N° OBJE N   | NOMBRE DEL SERVIDOR                         | NIVEL | PLAZAS |     |     |     |     | REMUNERACIONES Y OBLIGACIONES | PERMANENTES |               |             |                            |          | OCASIONALES |        |           |           |                   | ANUAL      |             |
|---|---|-------|--------|-----|-----|-----|-----|-------------------------------|-------------|---------------|-------------|----------------------------|----------|-------------|--------|-----------|-----------|-------------------|------------|-------------|
|   |   |       | PROV   | CON | PAR | COM | FIN |                               | TOTAL       | REM. MONETARI | GAR. SOCIAL | INC. NO IMPON. BOV. ESTAT. | CAJAL    | OTROS       | TOTAL  | ESCOLAR   | AGUIAAOS  | OTROS OCASIONALES | PERMANENTE | OCASIONALES |
| 08.1.2 SUB GERENCIA DE OBRAS  |   |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 116   | Secretaria IV                               | STB   | 1      |     |     |     |     | 629.29                        | 68.00       | 1,200.00      | 1,600.00    | 1,200.00                   | 4,629.29 | 400.00      | 600.00 | 9,258.58  | 56,367.48 | 10,258.58         | 66,626.06  |             |
| 08.1.3 SUB GERENCIA DE OBRAS  |   |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| COMPANIA  |   |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 118   | Director Sistema Administrativo III         | F-3   |        |     | 1   |     |     | 956.21                        | 86.00       | 1,500.00      | 2,000.00    | 1,200.00                   | 5,656.21 | 400.00      | 600.00 | 11,312.42 | 68,906.52 | 12,312.42         | 81,218.94  |             |
| 117   | RICARDO RODOLFO CABALLERO ALON              |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 117   | Ingeniero II                                | F-3   | 1      |     |     |     |     | 1,082.27                      | 97.00       | 1,500.00      | 2,000.00    | 1,200.00                   | 5,782.27 | 400.00      | 600.00 | 11,564.54 | 70,551.24 | 12,564.54         | 83,115.78  |             |
|   | MIGUEL ALONSO FLORES MUÑOZ                  |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 118   | Ingeniero II                                | F-3   | 1      |     |     |     |     | 1,082.33                      | 97.00       | 1,500.00      | 2,000.00    | 1,200.00                   | 5,782.33 | 400.00      | 600.00 | 11,564.66 | 70,551.96 | 12,564.66         | 83,116.62  |             |
|   | PEDRO ALONSO TERAN VELARDE                  |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 119   | Ingeniero II                                | SPC   | 1      |     |     |     |     | 652.59                        | 68.00       | 1,400.00      | 1,680.00    | 1,200.00                   | 4,932.59 | 400.00      | 600.00 | 9,865.18  | 60,007.08 | 10,865.18         | 70,872.26  |             |
|   | JAIWE ENRIQUE ROMERO GAMBA                  |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 120   | Asistente en Servicios de Infraestructura I | F-3   | 1      |     |     |     |     | 1,082.12                      | 97.00       | 1,500.00      | 2,000.00    | 1,200.00                   | 5,782.12 | 400.00      | 600.00 | 11,564.24 | 70,549.44 | 12,564.24         | 83,113.68  |             |
|   | FERNANDO RENATO VARGAS MORAN                |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 121   | Asistente de Servicio de Infraestruct. I    | F-1   | 1      |     |     |     |     | 919.44                        | 84.00       | 1,400.00      | 1,760.00    | 1,200.00                   | 5,279.44 | 400.00      | 600.00 | 10,558.88 | 64,361.28 | 11,558.88         | 75,920.16  |             |
|   | ALBERTO ALFREDO PEÑA BURGOS                 |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 122   | Asistente Administrativo II                 | SPE   | 1      |     |     |     |     | 678.27                        | 68.00       | 1,300.00      | 1,680.00    | 1,200.00                   | 4,858.27 | 400.00      | 600.00 | 9,716.54  | 59,115.24 | 10,716.54         | 69,831.78  |             |
|   | ABRAHAM HERRERA LOPEZ                       |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 123   | Chef III                                    | STB   | 1      |     |     |     |     | 620.66                        | 68.00       | 1,200.00      | 1,600.00    | 1,200.00                   | 4,620.66 | 400.00      | 600.00 | 9,241.32  | 56,263.92 | 10,241.32         | 66,505.24  |             |
|   | LEILA MILAGROS TERRANOVA BOGGIO             |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 124   | Secretaria II                               | STD   | 1      |     |     |     |     | 557.27                        | 68.00       | 1,200.00      | 1,600.00    | 1,200.00                   | 4,557.27 | 400.00      | 600.00 | 9,114.54  | 55,503.24 | 10,114.54         | 65,617.78  |             |
| 08.1.3 SUB GERENCIA DE SUPERVISION LIQUIDACION Y TRANSFERENCIA DE OBRAS |   |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| JULIO CÉSAR CASTILLO MOSCOT   |   |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |
| 131   | Director Administrativo III                 | F-3   | 1      |     |     |     |     | 1,082.27                      | 97.00       | 1,500.00      | 2,000.00    | 1,200.00                   | 5,782.27 | 400.00      | 600.00 | 11,564.54 | 70,551.24 | 12,564.54         | 83,115.78  |             |
|   | FERNANDO VARGAS PALOMARES                   |       |        |     |     |     |     |                               |             |               |             |                            |          |             |        |           |           |                   |            |             |





GOBIERNO REGIONAL TUMBES

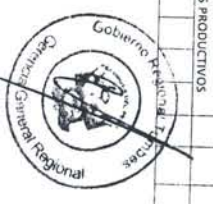
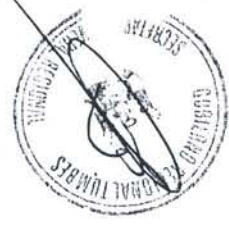
**Copia fiel del Original**

00000554

02 DIC 2014

**PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014**

| N° ORDRE  | NOMBRE DEL SERVIDOR                              | NOMINACION DEL CARGO | PLAZAS |     |    |     |     | REMUNERACIONES Y OBLIGACIONES | PERMANENTES  |             |                 |          |          | OCASIONALES |         |           |                   |            | ANUAL       |       |
|---|--|----------------------|--------|-----|----|-----|-----|-------------------------------|--------------|-------------|-----------------|----------|----------|-------------|---------|-----------|-------------------|------------|-------------|-------|
|   |  |                      | VEN    | COM | VE | CON | CON |                               | REM. MENSUAL | CADA SOCIAL | INC. NO AMPLIAR | GRAT     | OTROS    | TOTAL       | ESCOLAR | AGUIA     | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL |
| 126   | Asist. en Serv. Industrial y Comercialización II | F-3 1                |        |     |    | 1   |     | 1,082.27                      | 97.00        | 1,500.00    | 2,000.00        | 1,200.00 | 5,782.27 | 400.00      | 600.00  | 11,564.54 | 70,551.24         | 12,564.54  | 83,115.78   |       |
| 127   | Técnico Administrativo III                       | F-3 1                |        |     |    | 1   |     | 1,082.27                      | 97.00        | 1,500.00    | 2,000.00        | 1,200.00 | 5,782.27 | 400.00      | 600.00  | 11,564.54 | 70,551.24         | 12,564.54  | 83,115.78   |       |
| 128   | Chofer III                                       | STB 1                |        |     |    | 1   |     | 620.66                        | 68.00        | 1,200.00    | 1,600.00        | 1,200.00 | 4,620.66 | 400.00      | 600.00  | 9,241.32  | 56,263.92         | 10,241.32  | 66,505.24   |       |
| 08.1.3 SUB GERENCIA DE LABORATORIO DE MECANICA DE SUELOS Y CONCRETO |  |                      |        |     |    |     |     |                               |              |             |                 |          |          |             |         |           |                   |            |             |       |
| 129   | Ingeniero II                                     | SPC 1                |        |     |    | 1   |     | 727.34                        | 68.00        | 1,400.00    | 1,680.00        | 1,200.00 | 5,007.34 | 400.00      | 600.00  | 10,014.68 | 60,904.08         | 11,014.68  | 71,918.76   |       |
| 130   | Técnico Administrativo II                        | STD 1                |        |     |    | 1   |     | 557.27                        | 68.00        | 1,200.00    | 1,600.00        | 1,200.00 | 4,557.27 | 400.00      | 600.00  | 9,114.54  | 55,503.24         | 10,114.54  | 65,617.78   |       |
| 08.1.5 AREA DE ASUNTOS LEGALES DE INFRAESTRUCTURA                   |  |                      |        |     |    |     |     |                               |              |             |                 |          |          |             |         |           |                   |            |             |       |
| 08.2 GERENCIA REGIONAL DE DESARROLLO ECONOMICO                      |  |                      |        |     |    |     |     |                               |              |             |                 |          |          |             |         |           |                   |            |             |       |
| CONFIANZA   |  |                      |        |     |    |     |     |                               |              |             |                 |          |          |             |         |           |                   |            |             |       |
| 131   | Director de Programa Sectorial V                 | F-5 1                |        |     |    | 1   |     | 1,054.86                      | 95.00        | 1,700.00    | 2,160.00        | 1,200.00 | 6,114.86 | 400.00      | 600.00  | 12,229.72 | 74,518.32         | 13,229.72  | 87,748.04   |       |
| 132   | Chofer III                                       | STB 1                |        |     |    | 1   |     | 679.76                        | 68.00        | 1,200.00    | 1,600.00        | 1,200.00 | 4,679.76 | 400.00      | 600.00  | 9,359.52  | 56,973.12         | 10,359.52  | 67,332.64   |       |
| 133   | Secretaria IV                                    | STB 1                |        |     |    | 1   |     | 629.29                        | 68.00        | 1,200.00    | 1,600.00        | 1,200.00 | 4,629.29 | 400.00      | 600.00  | 9,258.58  | 56,367.48         | 10,258.58  | 66,626.06   |       |
| 134   | Técnico Administrativo III                       | STC 1                |        |     |    | 1   |     | 565.07                        | 68.00        | 1,200.00    | 1,600.00        | 1,200.00 | 4,555.07 | 400.00      | 600.00  | 9,130.14  | 55,596.84         | 10,130.14  | 65,726.98   |       |
| 08.2.14 SUB GERENCIA DE SERVICIOS PRODUCTIVOS                       |  |                      |        |     |    |     |     |                               |              |             |                 |          |          |             |         |           |                   |            |             |       |





Copia fiel del Original

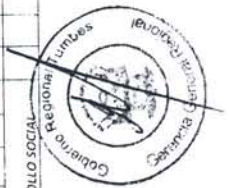
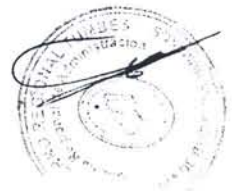
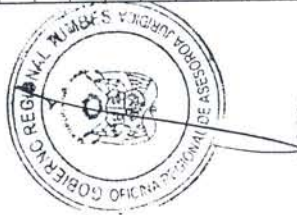
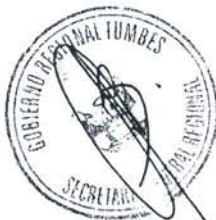
00000554

02 DIC 2014

GOBIERNO REGIONAL TUMBES

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| N°<br>ORDE<br>N°                                | NOMBRE DEL SERVIDOR   | NOM.<br>NOM. | PLAZAS | REMUNERACIONES Y OBLIGACIONES | PERMANENTES    |                              |            | OCASIONALES |           |                   |            | ANUAL       |           |           |           |  |  |
|---|---|--------------|--------|-------------------------------|----------------|------------------------------|------------|-------------|-----------|-------------------|------------|-------------|-----------|-----------|-----------|--|--|
|   |   |              |        |                               | REM. IMPONIBLE | REM. NO IMPON. BONIFI. EPSC. | INCENTIVOS | ESCOLAR.    | AGUIRADOS | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL     |           |           |  |  |
|   |   |              |        |                               |                |                              |            |             |           |                   |            |             |           |           |           |  |  |
| 135   | VICTOR PUÑO LECARNAQUE<br>Ingeniero II                                      | F-5 1        | 1      | 1,109.44                      | 100.00         | 1,700.00                     | 2,160.00   | 1,200.00    | 6,169.44  | 400.00            | 600.00     | 12,338.88   | 75,233.28 | 13,338.88 | 88,572.16 |  |  |
| 136   | ALFONSO JAVIER ZAPATA MELENDEZ<br>Especialista Administrativo I             | SPD 1        | 1      | 743.99                        | 68.00          | 1,300.00                     | 1,680.00   | 1,200.00    | 4,923.99  | 400.00            | 600.00     | 9,847.98    | 59,903.88 | 10,847.98 | 70,751.86 |  |  |
| 137   | CESAR ARTURO VASQUEZ ACOSTA<br>Técnico Administrativo II                    | STD 1        | 1      | 557.27                        | 68.00          | 1,200.00                     | 1,600.00   | 1,200.00    | 4,557.27  | 400.00            | 600.00     | 9,114.54    | 55,501.24 | 10,114.54 | 65,617.78 |  |  |
| 138   | ISAIRO SALGADO MERINO<br>Técnico Administrativo II                          | F-4 1        | 1      | 1,101.58                      | 99.00          | 1,600.00                     | 2,080.00   | 1,200.00    | 5,981.58  | 400.00            | 600.00     | 11,963.16   | 72,966.96 | 12,963.16 | 85,930.12 |  |  |
| 139   | SEGUNDO DEMETRIO ROJAS VARGAS<br>Técnico Administrativo III                 | STC 1        | 1      | 565.07                        | 68.00          | 400.00                       | 1,600.00   | 1,600.00    | 2,565.07  | 400.00            | 600.00     | 31,596.84   | 31,596.84 | 1,000.00  | 32,596.84 |  |  |
| 08.2.2 SUB GERENCIA DE PROMOCION DE INVERSIONES |   |              |        |                               |                |                              |            |             |           |                   |            |             |           |           |           |  |  |
| 140   | MERCEDES GARCIA LOPEZ<br>(confianza)<br>Director Sistema Administrativo III | F-3 1        | 1      | 956.21                        | 86.00          | 1,500.00                     | 2,000.00   | 1,200.00    | 5,656.21  | 400.00            | 600.00     | 11,312.42   | 68,906.52 | 12,312.42 | 81,218.94 |  |  |
| 141   | RAFAEL MONTERO VINCES<br>Técnico Administrativo III                         | F-3 1        | 1      | 1,082.27                      | 97.00          | 1,500.00                     | 2,000.00   | 1,200.00    | 5,782.27  | 400.00            | 600.00     | 11,564.54   | 70,551.24 | 12,564.54 | 83,115.78 |  |  |
| 08.3. GERENCIA REGIONAL DE DESARROLLO SOCIAL    |   |              |        |                               |                |                              |            |             |           |                   |            |             |           |           |           |  |  |
| 142   | Director de Programa Sectorial V  | F-5 1        | 1      | 1,054.86                      | 95.00          | 1,700.00                     | 2,160.00   | 1,200.00    | 6,114.86  | 400.00            | 600.00     | 12,229.72   | 74,518.32 | 13,229.72 | 87,748.04 |  |  |
| 143   | ONIMATO ATUJILLO MONTOYA<br>Chofer III                                      | STB 1        | 1      | 678.77                        | 68.00          | 1,200.00                     | 1,600.00   | 1,200.00    | 4,678.77  | 400.00            | 600.00     | 9,357.54    | 56,961.24 | 10,357.54 | 67,318.78 |  |  |
| 144   | ELVA MARIVONNE DIOSES FARIAS<br>Secretaria III                              | STC 1        | 1      | 565.07                        | 68.00          | 1,200.00                     | 1,600.00   | 1,200.00    | 4,565.07  | 400.00            | 600.00     | 9,130.14    | 55,596.84 | 10,130.14 | 65,726.98 |  |  |



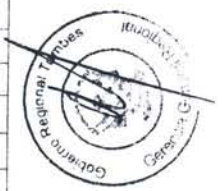
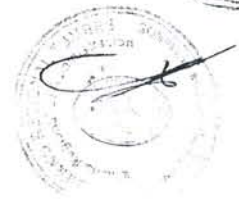
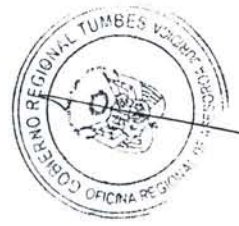
Copia fiel del Original

00000554 02 DIC 2014

GOBIERNO REGIONAL TUMBES

PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

| N° CORDE N°   | NOMBRE DEL SERVIDOR   | PLAZAS |      |     | N° | N° | N° | N°       | PERMANENTES    |                |              |                            | OCASIONALES |            |        |           | ANUAL      |                   |             |             |
|---|---|--------|------|-----|----|----|----|----------|----------------|----------------|--------------|----------------------------|-------------|------------|--------|-----------|------------|-------------------|-------------|-------------|
|   |   | NOM    | CONY | HAZ |    |    |    |          | REM. IMPONIBLE | REM. IMPONIBLE | CARGA SOCIAL | ING. NO IMPON. BONO ESPIC. | GAAE        | INCENTIVOS | TOTAL  | ESCOLAR   | AGUIRALDOS | OTROS OCASIONALES | PERMANENTES | OCASIONALES |
| 145   | GRICELDA MYRIAM ESPINOZA DE CORTIZ (CONFIANZA)<br>Director Sistema Administrativo III | F-3    |      |     | 1  | 1  | 1  | 1        | 956.21         | 86.00          | 1,500.00     | 2,000.00                   | 1,200.00    | 5,656.21   | 400.00 | 600.00    | 11,312.42  | 68,906.52         | 12,312.42   | 81,218.94   |
| 146   | MANUEL EDUARDO ACOSTA ALODANA<br>Técnico en Promoción Social I                        | STE    | 1    |     | 1  | 1  | 1  | 549.47   | 68.00          | 1,200.00       | 1,600.00     | 1,200.00                   | 4,549.47    | 400.00     | 600.00 | 9,098.94  | 55,409.64  | 10,098.94         | 65,508.58   |             |
| 147   | RIPSI CONSUELO MARCHAN DE LOPEZ<br>Técnico en Administrativo V                        | STA    | 1    |     | 1  | 1  | 1  | 580.67   | 68.00          | 1,200.00       | 1,600.00     | 1,200.00                   | 4,580.67    | 400.00     | 600.00 | 9,161.34  | 55,784.04  | 10,161.34         | 65,945.38   |             |
| 08.03.2 SUB GERENCIA DE INCLUSION SOCIAL  |   |        |      |     |    |    |    |          |                |                |              |                            |             |            |        |           |            |                   |             |             |
| 148   | WILDER HELI GARCIA ORTIZ<br>Especialista de Promoción Social I                        | F-5    | 1    |     | 1  | 1  | 1  | 1,150.22 | 104.00         | 1,700.00       | 2,160.00     | 1,200.00                   | 6,210.22    | 400.00     | 600.00 | 12,420.44 | 75,770.64  | 13,420.44         | 89,191.08   |             |
| 08.03.3 OFICINA REGIONAL DE ATENCION A LAS PERSONAS CON DISCAPACIDAD            |   |        |      |     |    |    |    |          |                |                |              |                            |             |            |        |           |            |                   |             |             |
| 149   | JORGE LUIS VELAZCO SANCHEZ<br>Técnico Administrativo III                              | F-3    | 1    |     | 1  | 1  | 1  | 1,082.27 | 97.00          | 1,500.00       | 2,000.00     | 1,200.00                   | 5,782.27    | 400.00     | 600.00 | 11,564.54 | 70,551.24  | 12,564.54         | 83,115.78   |             |
| 150   | CARMEN LILIANA MOBAN ROSILLO<br>Técnico Administrativo I                              | STE    | 1    |     | 1  | 1  | 1  | 549.47   | 68.00          | 1,200.00       | 1,600.00     | 1,200.00                   | 4,549.47    | 400.00     | 600.00 | 9,098.94  | 55,409.64  | 10,098.94         | 65,508.58   |             |
| 151   | LORENA NEYRA VELASQUEZ<br>Técnico Administrativo II                                   | STD    | 1    |     | 1  | 1  | 1  | 557.27   | 68.00          | 1,200.00       | 1,600.00     | 1,200.00                   | 4,557.27    | 400.00     | 600.00 | 9,114.54  | 55,503.24  | 10,114.54         | 65,617.78   |             |
| 152   | JORGE GOMEZ SALTARRIAGA<br>Chef I   | STE    | 1    |     | 1  | 1  | 1  | 549.47   | 68.00          | 1,200.00       | 1,600.00     | 1,200.00                   | 4,549.47    | 400.00     | 600.00 | 9,098.94  | 55,409.64  | 10,098.94         | 65,508.58   |             |
| 08.03.4 OFICINA DE ATENCION INTEGRAL A LOS NIÑOS DE ESCASOS RECURSOS ECONOMICOS |   |        |      |     |    |    |    |          |                |                |              |                            |             |            |        |           |            |                   |             |             |
| 153   | ANITA DE JESUS SALTARRIAGA POLO<br>Director de Sistema Administrativo II              | F-2    | 1    |     | 1  | 1  | 1  | 846.19   | 76.00          | 1,400.00       | 1,840.00     | 1,200.00                   | 5,286.19    | 400.00     | 600.00 | 10,572.38 | 64,346.28  | 11,572.38         | 75,918.66   |             |







GOBIERNO REGIONAL TUMBES

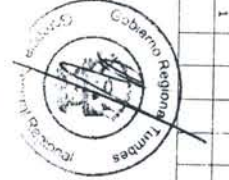
PRESUPUESTO ANALITICO DE PERSONAL (PAP) DE LA SEDE GOBIERNO REGIONAL TUMBES 2014

00000554

02 DIC 2014

Copia fiel del Original

| N°  | NOMBRE DEL SERVIDOR                | PLAZAS | PERMANENTES                   |                 | OCASIONALES  |          | ANUAL             |            |             |        |           |           |           |           |
|---|------------------------------------|--------|-------------------------------|-----------------|--------------|----------|-------------------|------------|-------------|--------|-----------|-----------|-----------|-----------|
|   |                                    |        | REMUNERACIONES Y OBLIGACIONES | ING. NO LABORAL | ING. LABORAL | OTROS    | OTROS OCASIONALES | PERMANENTE | OCASIONALES | TOTAL  |           |           |           |           |
| 154   | Administrador                      | F-1 1  | 828.01                        | 75.00           | 1,400.00     | 1,760.00 | 1,200.00          | 5,188.01   | 400.00      | 600.00 | 10,376.02 | 63,156.12 | 11,376.02 | 74,532.14 |
| 155   | Tecnico en Asistencias Sociales    | STB 1  | 648.96                        | 68.00           | 1,200.00     | 1,600.00 | 1,200.00          | 4,648.96   | 400.00      | 600.00 | 9,297.92  | 56,603.52 | 10,297.92 | 66,901.44 |
| 156   | Tecnico Administrativo I           | STC 1  | 562.07                        | 68.00           | 1,200.00     | 1,600.00 | 1,200.00          | 4,562.07   | 400.00      | 600.00 | 9,124.14  | 55,560.84 | 10,124.14 | 65,684.98 |
| 157   | Auxiliar de Nutricion III          | SAB 1  | 631.32                        | 68.00           | 1,150.00     | 1,600.00 | 1,200.00          | 4,581.32   | 400.00      | 600.00 | 9,162.64  | 55,791.84 | 10,162.64 | 65,954.48 |
| 158   | Auxiliar de formacion del Niño III | SAA 1  | 562.85                        | 68.00           | 1,150.00     | 1,600.00 | 1,200.00          | 4,512.85   | 400.00      | 600.00 | 9,025.70  | 54,970.20 | 10,025.70 | 64,995.90 |
| 159   | Auxiliar de formacion del Niño III | SAA 1  | 562.85                        | 68.00           | 1,150.00     | 1,600.00 | 1,200.00          | 4,512.85   | 400.00      | 600.00 | 9,025.70  | 54,970.20 | 10,025.70 | 64,995.90 |
| 160   | Auxiliar de formacion del Niño III | SAA 1  | 562.85                        | 68.00           | 1,150.00     | 1,600.00 | 1,200.00          | 4,512.85   | 400.00      | 600.00 | 9,025.70  | 54,970.20 | 10,025.70 | 64,995.90 |
| 161   | Auxiliar de Educacion I            | SAB 1  | 601.41                        | 68.00           | 1,150.00     | 1,600.00 | 1,200.00          | 4,551.41   | 400.00      | 600.00 | 9,102.82  | 55,432.92 | 10,102.82 | 65,535.74 |
| 162   | Auxiliar de Nutricion I            | SAD 1  | 533.88                        | 68.00           | 1,150.00     | 1,600.00 | 1,200.00          | 4,483.88   | 400.00      | 600.00 | 8,967.76  | 54,624.56 | 9,967.76  | 64,590.32 |
| 163   | Asistente de Niños I               | STF 1  | 538.66                        | 68.00           | 1,200.00     | 1,600.00 | 1,200.00          | 4,538.66   | 400.00      | 600.00 | 9,077.32  | 55,279.92 | 10,077.32 | 65,357.24 |
| 164   | Asistente de Niños I               | STF 1  | 538.66                        | 68.00           | 1,200.00     | 1,600.00 | 1,200.00          | 4,538.66   | 400.00      | 600.00 | 9,077.32  | 55,279.92 | 10,077.32 | 65,357.24 |
| 08.4. GERENCIA REGIONAL DE RECURSOS NATURALES Y GESTION DEL MEDIO AMBIENTE. |                                    |        |                               |                 |              |          |                   |            |             |        |           |           |           |           |
| COMUNIDAD   |                                    |        |                               |                 |              |          |                   |            |             |        |           |           |           |           |
| 165   | Director de Programa Sectorial V   | F-5 1  | 1,054.86                      | 95.00           | 1,700.00     | 2,160.00 | 1,200.00          | 6,114.86   | 400.00      | 600.00 | 12,229.72 | 74,518.32 | 13,229.72 | 87,748.04 |
| 166   | Asistente de Niños I               | F-3 1  | 1,082.28                      | 97.00           | 1,500.00     | 2,000.00 | 1,200.00          | 5,782.28   | 400.00      | 600.00 | 11,564.56 | 70,551.36 | 12,564.56 | 83,115.92 |





Copia fiel del Original

00000554

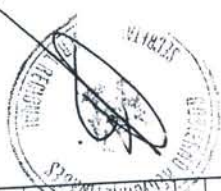
02 DIC 2014

Gobierno Regional de Tumbes

RESUMEN DEL PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2014

RESUMEN

| UNIDAD EJECUTORA 001 SEDE CENTRAL GOBIERNO REGIONAL TUMBES | PLAZAS         |      |      |      |                |       | PERMANENTES |            |              |                            |                    |            | OCASIONALES |            |              |                   |              | ANUAL         |              |
|--|----------------|------|------|------|----------------|-------|-------------|------------|--------------|----------------------------|--------------------|------------|-------------|------------|--------------|-------------------|--------------|---------------|--------------|
|  | NIVEL O CATEG. | NOMB | CONT | VAC. | EMPL. DE CONF. | FUNC. | TOT.        | REMUNERAC. | CARGA SOCIAL | ING. NOMINON. (BOQUE ESP.) | CAFRE (INCL. LAB.) | OTROS      | TOTAL       | ESCOLAR    | AGUINADOS    | OTRAS OCASIONALES | PERMANENTE   | OCASIONALES   | TOTAL        |
| F/C  |                |      |      |      |                | 2     | 2           | 23,167.00  | 2,085.00     | 0.00                       | 0.00               | 0.00       | 23,167.00   | 800.00     | 1,200.00     | 0.00              | 303,024.00   | 2,000.00      | 305,024.00   |
| 52%  |                |      |      |      |                | 1     | 1           | 1,112.59   | 100.00       | 1,700.00                   | 1,200.00           | 7,132.59   | 400.00      | 600.00     | 14,265.18    | 86,791.08         | 15,265.18    | 102,056.26    |              |
| 47%  |                |      |      |      |                | 7     | 14          | 20,747.29  | 2,005.00     | 22,100.00                  | 16,800.00          | 89,887.29  | 5,600.00    | 8,400.00   | 179,774.58   | 1,102,707.48      | 193,774.58   | 1,296,482.06  |              |
| 44%  |                |      |      |      |                | 1     | 3           | 3,342.74   | 300.00       | 4,800.00                   | 3,600.00           | 17,982.74  | 1,200.00    | 1,800.00   | 35,965.48    | 219,392.88        | 38,965.48    | 258,358.36    |              |
| 39%  |                |      |      |      |                | 1     | 40          | 42,731.45  | 3,832.00     | 60,000.00                  | 80,000.00          | 230,731.45 | 16,000.00   | 24,000.00  | 461,462.90   | 2,814,761.40      | 501,462.90   | 3,316,224.30  |              |
| F-1  |                |      |      |      |                | 1     | 10          | 9,584.41   | 866.00       | 14,000.00                  | 18,400.00          | 6,000.00   | 53,984.41   | 800.00     | 2,400.00     | 107,968.82        | 658,204.92   | 117,968.82    | 377,513.58   |
| F-2  |                |      |      |      |                | 1     | 5           | 4,468.97   | 404.00       | 7,000.00                   | 8,800.00           | 2,400.00   | 9,706.08    | 800.00     | 1,200.00     | 19,412.16         | 118,104.96   | 21,412.16     | 139,517.12   |
| S-PB   |                |      |      |      |                | 1     | 2           | 1,346.08   | 136.00       | 2,800.00                   | 6,720.00           | 3,600.00   | 17,868.38   | 400.00     | 600.00       | 9,847.98          | 59,903.88    | 10,847.98     | 70,751.86    |
| S-PB   |                |      |      |      |                | 1     | 4           | 2,748.38   | 272.00       | 4,800.00                   | 6,720.00           | 3,600.00   | 17,868.38   | 400.00     | 600.00       | 9,847.98          | 59,903.88    | 10,847.98     | 70,751.86    |
| S-PD   |                |      |      |      |                | 1     | 1           | 743.99     | 68.00        | 1,300.00                   | 1,680.00           | 2,400.00   | 4,923.99    | 800.00     | 1,200.00     | 19,483.88         | 337,206.48   | 61,385.08     | 398,591.56   |
| S-PE   |                |      |      |      |                | 2     | 2           | 1,381.94   | 136.00       | 2,800.00                   | 3,360.00           | 2,400.00   | 9,741.94    | 2,400.00   | 3,600.00     | 55,385.08         | 337,206.48   | 253,273.90    | 1,669,019.86 |
| S-SP   |                |      |      |      |                | 2     | 6           | 3,692.54   | 408.00       | 7,200.00                   | 9,600.00           | 7,200.00   | 27,692.54   | 2,400.00   | 15,600.00    | 227,273.90        | 1,415,745.96 | 1,032,865.92  | 1,212,165.96 |
| S-STB  |                |      |      |      |                | 1     | 26          | 16,210.83  | 1,768.00     | 29,600.00                  | 41,600.00          | 28,800.00  | 116,210.83  | 10,400.00  | 12,000.00    | 159,300.04        | 1,032,865.92 | 81,010.78     | 525,603.46   |
| S-STC  |                |      |      |      |                | 2     | 20          | 11,580.16  | 1,292.00     | 21,200.00                  | 30,400.00          | 21,600.00  | 84,780.16   | 8,000.00   | 4,800.00     | 73,010.78         | 444,592.68   | 161,037.28    | 1,050,316.98 |
| S-STD  |                |      |      |      |                | 8     | 8           | 4,505.59   | 544.00       | 9,600.00                   | 12,800.00          | 9,600.00   | 36,505.59   | 6,000.00   | 9,000.00     | 146,037.28        | 889,279.68   | 20,154.64     | 1,30,714.48  |
| S-STF  |                |      |      |      |                | 15    | 15          | 8,218.64   | 1,088.00     | 20,000.00                  | 25,600.00          | 19,200.00  | 73,018.64   | 800.00     | 1,200.00     | 18,154.64         | 110,559.84   | 40,187.10     | 260,573.70   |
| S-SAA  |                |      |      |      |                | 2     | 2           | 1,077.32   | 136.00       | 2,400.00                   | 3,200.00           | 2,400.00   | 9,077.32    | 1,600.00   | 2,400.00     | 36,187.10         | 220,386.60   | 40,187.10     | 131,490.21   |
| S-SAB  |                |      |      |      |                | 2     | 4           | 2,293.55   | 272.00       | 4,600.00                   | 4,800.00           | 4,800.00   | 18,093.55   | 800.00     | 1,200.00     | 18,265.46         | 111,224.76   | 20,265.46     | 458,303.88   |
| S-SAC  |                |      |      |      |                | 7     | 7           | 4,177.99   | 476.00       | 8,050.00                   | 11,200.00          | 8,400.00   | 31,827.99   | 400.00     | 600.00       | 8,967.76          | 54,610.56    | 9,967.76      | 64,578.32    |
| S-SAD  |                |      |      |      |                | 1     | 1           | 533.88     | 68.00        | 1,150.00                   | 1,600.00           | 1,200.00   | 4,483.88    | 400.00     | 600.00       | 8,967.76          | 54,610.56    | 9,967.76      | 64,578.32    |
|  |                |      |      |      |                | 152   | 5           | 164,897.87 | 16,392.00    | 307,320.00                 | 307,320.00         | 902,217.87 | 70,000.00   | 105,000.00 | 1,736,822.52 | 11,023,306.44     | 1,911,822.52 | 12,935,128.98 |              |





# Copia fiel del Original

00000554

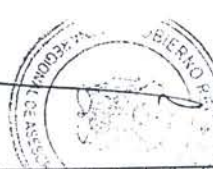
02 DIC 2014

"ANEXO A"  
PRESUPUESTO ANALITICO DE PERSONAL - PAP



GOBIERNO REGIONAL TUCUMÁN  
SECRETARÍA DE GOBIERNO REGIONAL  
DIRECCIÓN REGIONAL DE LA PRODUCCIÓN TUCUMÁN

| Nombre del Servidor<br>Nominación<br>del Cargo   | Nivel<br>Remi. | PLAZAS |        |        | Otros | Total | PERMANENTES |                               |  |   | OCASIONALES |                    |         | Otros<br>Permanentes | Ocasionales | TOTAL  | Observación |             |           |           |                    |  |
|--|----------------|--------|--------|--------|-------|-------|-------------|-------------------------------|--|---|-------------|--------------------|---------|----------------------|-------------|--------|-------------|-------------|-----------|-----------|--------------------|--|
|  |                | Remi.  | Nombre | Contr. |       |       | Vac.        | Remuneración<br>con<br>Social | Ingresos No<br>Imponibles<br>(Ganster) | Ingresos No<br>Imponibles<br>(Subvención) | AFPA        | Incidentes<br>CAFE | OTROS   |                      |             |        |             | Escolaridad | Aguinaldo | OTROS     |                    |  |
| GOB SECTOR PESCA                                 |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| GOBIERNO DE DIRECCION                            |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| DIRECCION REGIONAL                               |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| Director de Programa Sectorial V                 | F-5            |        |        |        | 1     | 1     | 1084,10     | 98,00                         | 900,00                                 |   |             |                    | 2160,00 |                      | 400,00      | 600,00 |             | 50.905,20   | 1000,00   | 51.905,20 | Cargo de Confianza |  |
| Secretaria III                                   |                |        |        |        |       |       |             |                               |  |   |             |                    | 1600,00 |                      | 400,00      | 600,00 |             | 32.934,48   | 1000,00   | 33.934,48 |                    |  |
| Ana Hortencia Bregante Rodriguez                 | STC            |        |        |        | 1     | 1     | 676,54      | 68,00                         | 400,00                                 |   |             |                    | 1600,00 |                      | 400,00      | 600,00 |             | 37.536,16   | 1000,00   | 38.536,16 |                    |  |
| ORGANO DE APOYO                                  |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| OFICINA DE ADMINISTRACION                        |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| Especialista Administrativo II                   | SPC            |        |        |        |       | 1     | 777,18      | 70,00                         | 600,00                                 |   |             |                    | 1680,00 |                      | 400,00      | 600,00 |             | 42.081,60   | 1000,00   | 43.081,60 |                    |  |
| Pedro Pablo Sanchez Morante                      |                |        |        |        |       |       |             |                               |  |   |             |                    | 1840,00 |                      | 400,00      | 600,00 |             | 47.257,08   | 1000,00   | 48.257,08 |                    |  |
| Tecnico Administrativo III                       | F-2            |        |        |        | 1     | 1     | 978,80      | 88,00                         | 600,00                                 |   |             |                    | 2000,00 |                      | 400,00      | 600,00 |             | 40.928,04   | 1000,00   | 41.928,04 |                    |  |
| Manuel Vidal Rodriguez Ruiz                      |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| ORGANO DE ASESORAMIENTO                          |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| OFICINA DE PLANEAMIENTO                          |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| PRESUPUESTO Y ESTADISTICA                        |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| Director de Sistema Administrativo III           | F-3            |        |        |        | 1     | 1     | 1136,09     | 102,00                        | 700,00                                 |   |             |                    | 1760,00 |                      | 400,00      | 600,00 |             | 40.928,04   | 1000,00   | 41.928,04 |                    |  |
| Reynaldo Peña Garay                              |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| Tecnico en Estadística II                        | F-1            |        |        |        | 1     | 1     | 963,67      | 87,00                         | 600,00                                 |   |             |                    | 1680,00 |                      | 400,00      | 600,00 |             | 37.595,52   | 1000,00   | 38.595,52 |                    |  |
| Rosario del Carmen Garcia Torrejon               |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| ORGANO DE LINEA                                  |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| DIRECCION DE EXTRACCION Y PROCESAMIENTO PESQUERO |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| Director de Programa Sectorial III               | F-5            |        |        |        | 1     | 1     | 1195,65     | 108,00                        | 900,00                                 |   |             |                    | 2160,00 |                      | 400,00      | 600,00 |             | 52.363,80   | 1000,00   | 53.363,80 |                    |  |
| Alejandro Miguel Barreto Nuñez                   |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |
| Ingeniero II                                     | SPC            |        |        |        | 1     | 1     | 782,96      | 70,00                         | 600,00                                 |   |             |                    | 1680,00 |                      | 400,00      | 600,00 |             | 37.595,52   | 1000,00   | 38.595,52 |                    |  |
| Rolando Perez Bantilla                           |                |        |        |        |       |       |             |                               |  |   |             |                    |         |                      |             |        |             |             |           |           |                    |  |



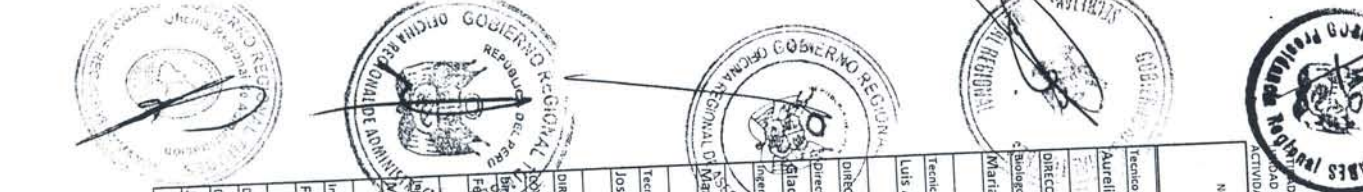
Copia fiel del Original

00300554

02 DIC 2017

ANEXO A.  
PRESUPUESTO ANALITICO DE PERSONAL - PAP

| ACTIVIDAD  | Nombre del Servidor/Nominacion del Cargo                         | Nivel Rem | Plazas | Otros | Total | PERMANENTES                |              |                                  |                                     |      |       | OCASIONALES |            |            |             | ANUAL       |             | Observacion |       |
|--|--|-----------|--------|-------|-------|----------------------------|--------------|----------------------------------|-------------------------------------|------|-------|-------------|------------|------------|-------------|-------------|-------------|-------------|-------|
|  |  |           |        |       |       | Remuneracion con Imponible | Carga Social | Ingresos No Imponibles (Canasta) | Ingresos No Imponibles (Subvencion) | AETA | CAEAE | OTROS       | Escobardad | Aguinaldos | Otros Casos | Permanentes | Ocasionales |             | TOTAL |
| GOBIERNO REGIONAL TUMBES<br>DIRECCION REGIONAL DE LA PRODUCCION TUMBES | Tecnico en Biologia II<br>Aurelio Celesting Denegrí Ayala        | F-2       | 1      |       | 1     | 943,71                     | 85,00        | 600,00                           |                                     |      |       | 1840,00     | 400,00     | 600,00     |             | 41,524,52   | 1000,00     | 42,524,52   |       |
| DIRECCION DE ACUICULTURA   | Biologo IV<br>Maria Julia Sticcha Rodriguez                      | SPA       | 1      |       | 1     | 840,95                     | 76,00        | 600,00                           |                                     |      |       | 1680,00     | 400,00     | 600,00     |             | 38,363,40   | 1000,00     | 39,363,40   |       |
|  | Tecnico Administrativo III<br>Luis Arturo Cordova Pena           | F-2       | 1      |       | 1     | 978,51                     | 88,00        | 600,00                           |                                     |      |       | 1840,00     | 400,00     | 600,00     |             | 42,078,12   | 1000,00     | 43,078,12   |       |
| DIRECCION DE PESCA ARTESANAL   | Director de Programa Sectorial III<br>Gladys Bertha Lip de Perez | F-5       | 1      |       | 1     | 1201,17                    | 108,00       | 900,00                           |                                     |      |       | 2160,00     | 400,00     | 600,00     |             | 52,430,04   | 1000,00     | 53,430,04   |       |
|  | Tecnico Administrativo II<br>Jose Lorenzo Elespuru Villavicencio | STB       | 1      |       | 1     | 685,37                     | 68,00        | 400,00                           |                                     |      |       | 1600,00     | 400,00     | 600,00     |             | 33,040,44   | 1000,00     | 34,040,44   |       |
| DIRECCION DE SEGUIMIENTO TECNICO Y VIGILANCIA                          | Director de Programa Sectorial III<br>Felipe Alberto Legua Diaz  | F-3       | 1      |       | 1     | 1124,00                    | 101,00       | 700,00                           |                                     |      |       | 2000,00     | 400,00     | 600,00     |             | 47,100,00   | 1000,00     | 48,100,00   |       |
|  | Tecnico Administrativo III<br>Manuel Jesus Loayza Ipanaque       | SPB       | 1      |       | 1     | 809,10                     | 73,00        | 600,00                           |                                     |      |       | 1680,00     | 400,00     | 600,00     |             | 37,945,20   | 1000,00     | 38,945,20   |       |
|  | Ingeniero III<br>Felipe Oswaldo Varillas Gutierrez               | SPB       | 2      |       | 1     | 809,50                     | 73,00        | 600,00                           |                                     |      |       | 1680,00     | 400,00     | 600,00     |             | 37,950,00   | 1000,00     | 38,950,00   |       |
| DIRECCION DE MEDIO AMBIENTE  | Director de Programa Sectorial III<br>Jaime Luis Heredia         | F-5       | 1      |       | 1     | 1192,35                    | 107,00       | 900,00                           |                                     |      |       | 2160,00     | 400,00     | 600,00     |             | 52,313,20   | 1000,00     | 53,313,20   |       |





Copia fiel del Original

00000554

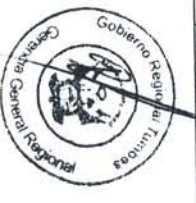
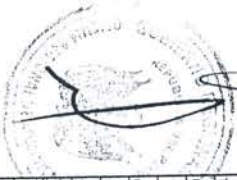
02 DIC 2014



GOBIERNO REGIONAL TUMBES  
 UNIDAD EJECUTORA : 001 SEDE GOBIERNO REGIONAL  
 ACTIVIDAD : DIRECCION REGIONAL DE LA PRODUCCION TUMBES

"ANEXO A"  
 PRESUPUESTO ANALITICO DE PERSONAL - PAP

| Nombre del Servidor Nominacion del Cargo | Nivel | Plazas | Otros | Total | PERMANENTES                |                     |                                   |                                     | OCASIONALES |                  |           |             | ANUAL      |                 | Observacion |              |       |  |
|--|-------|--------|-------|-------|----------------------------|---------------------|-----------------------------------|-------------------------------------|-------------|------------------|-----------|-------------|------------|-----------------|-------------|--------------|-------|--|
|  |       |        |       |       | Remuneracion con imponible | Remuneracion Social | Obligaciones Imponibles (Cincoas) | Ingresos No Imponibles (Subvencion) | AEFA        | Incentivos CAPAE | OTROS     | Escolaridad | Agonizados | Otros Ocasiones |             | Ocasiones    | TOTAL |  |
| Secretaria III                           | STC   | 1      |       | 1     | 676.96                     | 68.00               | 400.00                            |                                     | 1600.00     |                  | 400.00    | 600.00      |            | 32,939.52       | 1000.00     | 33,939.52    |       |  |
| Gladys Victoria Fernandez Mena           |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Asistente de Sistema Administrativo I    | SAC   | 1      |       | 1     | 645.96                     | 68.00               | 350.00                            |                                     | 1600.00     |                  | 400.00    | 600.00      |            | 31,987.52       | 1000.00     | 32,987.52    |       |  |
| Julia Margaritha Noriega Burga           |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| SUB SECTOR INDUSTRIA                     |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| DIRECCION DE MYPE E INDUSTRIA            |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Director de Programa Sectorial III       | F-5   | 1      |       | 1     | 1385.47                    | 125.00              | 900.00                            |                                     | 2160.00     |                  | 400.00    | 600.00      |            | 62,516.52       | 1000.00     | 63,516.52    |       |  |
| Carlos Enrique Noblecilla Calero         |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Especialista en Evaluacion Industrial I  | SPD   | 1      |       | 1     | 891.97                     | 80.00               | 500.00                            |                                     | 1680.00     |                  | 400.00    | 600.00      |            | 45,494.52       | 1000.00     | 46,494.52    |       |  |
| Castor Alcantara Rodriguez               |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Tecnico en Estadistica II                | STA   | 1      |       | 1     | 888.06                     | 80.00               | 400.00                            |                                     | 1600.00     |                  | 400.00    | 600.00      |            | 43,287.60       | 1000.00     | 44,287.60    |       |  |
| Fanny Rosa Corso Neyra                   |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Tecnico Administrativo III               | STA   | 1      |       | 1     | 888.06                     | 80.00               | 400.00                            |                                     | 1600.00     |                  | 400.00    | 600.00      |            | 43,287.60       | 1000.00     | 44,287.60    |       |  |
| Celeste Ibeth Rostler de Perez           |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| ORGANO DESCENCRADO                       |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| DIRECCION ZONAL DE ZORRITOS              |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Director de Programa Sectorial III       | F-3   | 1      |       | 1     | 1140.50                    | 103.00              | 700.00                            |                                     | 2000.00     |                  | 400.00    | 600.00      |            | 47,322.00       | 1000.00     | 48,322.00    |       |  |
| Manuel Francisco Montero Cerro           |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Especialista Administrativo III          | F-2   | 1      |       | 1     | 931.61                     | 84.00               | 600.00                            |                                     | 1840.00     |                  | 400.00    | 600.00      |            | 41,491.32       | 1000.00     | 42,491.32    |       |  |
| Idelfonso Garcia Dioses                  |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| Tecnico Administrativo II                | STB   | 1      |       | 1     | 685.01                     | 68.00               | 400.00                            |                                     | 1600.00     |                  | 400.00    | 600.00      |            | 33,036.12       | 1000.00     | 34,036.12    |       |  |
| Roberto Silva Quezada                    |       |        |       |       |                            |                     |                                   |                                     |             |                  |           |             |            |                 |             |              |       |  |
| TOTAL :                                  |       | 26     |       | 27    | 25,266.92                  | 2,312.00            | 16,450.00                         |                                     | 48,960.00   |                  | 10,800.00 | 16,200.00   |            | 1,146,550.56    | 27,000.00   | 1,173,550.56 |       |  |



**Copia fiel del Original**

ANEXO B"

00000554

02 DIC 2014

RESUMEN

| UNIDAD EJECUTORA: | PLAZAS                 |                         |           |                | PERMANENTES   |               |                               |              |                                  |                                       |            | OCASIONALES |       |             | ANUAL      |                           |                  |                  |              |
|-------------------|------------------------|-------------------------|-----------|----------------|---------------|---------------|-------------------------------|--------------|----------------------------------|---------------------------------------|------------|-------------|-------|-------------|------------|---------------------------|------------------|------------------|--------------|
|                   | Nivel o Cate-<br>goria | Nivel<br>Adqui-<br>rido | Nombrados | Contra-<br>tos | Vacan-<br>tes | Otro<br>Total | Remuneraciones y Obligaciones |              |                                  |                                       | Incentivos |             |       | Escolaridad | Aguinaldos | Otros<br>Ocasio-<br>nales | Permanen-<br>tes | Ocasional-<br>es | TOTAL        |
|                   |                        |                         |           |                |               |               | Remunerac.                    | Carga Social | Ingresos No Imponibles (Canasta) | Ingresos No Imponibles (Subvenciones) | AETA       | CAFAE       | OTROS |             |            |                           |                  |                  |              |
| F-5               |                        |                         | 5         |                |               | 5             | 6,058.74                      | 546.00       | 4,500.00                         | 639.24                                |            | 10,800.00   |       | 2,000.00    | 3,000.00   |                           | 270,527.76       | 5,000.00         | 275,527.76   |
| F-3               |                        |                         | 3         |                |               | 3             | 3,400.59                      | 306.00       | 2,100.00                         | 0                                     |            | 6,000.00    |       | 1,200.00    | 1,800.00   |                           | 141,679.08       | 3,000.00         | 144,679.08   |
| F-2               |                        |                         | 4         |                |               | 4             | 3,834.63                      | 345.00       | 2,400.00                         | 0                                     |            | 7,360.00    |       | 1,600.00    | 2,400.00   |                           | 167,275.56       | 4,000.00         | 171,275.56   |
| F-1               |                        |                         | 2         |                |               | 2             | 1,915.34                      | 173.00       | 1,200.00                         | 0                                     |            | 3,520.00    |       | 800.00      | 1,200.00   |                           | 81,700.08        | 2,000.00         | 83,700.08    |
| SPA               |                        |                         | 1         |                |               | 1             | 840.95                        | 76.00        | 600.00                           | 0                                     |            | 1,680.00    |       | 400.00      | 600.00     |                           | 38,363.40        | 1,000.00         | 39,363.40    |
| SPB               |                        |                         | 2         |                |               | 2             | 1,618.60                      | 146.00       | 1,200.00                         | 0                                     |            | 3,360.00    |       | 800.00      | 1,200.00   |                           | 75,895.20        | 2,000.00         | 77,895.20    |
| SPC               |                        |                         | 2         |                |               | 2             | 1,560.14                      | 140.00       | 1,200.00                         | 0                                     |            | 3,360.00    |       | 800.00      | 1,200.00   |                           | 75,121.68        | 2,000.00         | 77,121.68    |
| SPD               |                        |                         | 1         |                |               | 1             | 891.97                        | 80.00        | 500.00                           | 639.24                                |            | 1,680.00    |       | 400.00      | 600.00     |                           | 45,494.52        | 1,000.00         | 46,494.52    |
| STA               |                        |                         | 2         |                |               | 2             | 1,776.12                      | 160.00       | 800.00                           | 1278.48                               |            | 3,200.00    |       | 800.00      | 1,200.00   |                           | 86,575.20        | 2,000.00         | 88,575.20    |
| STB               |                        |                         | 2         |                |               | 2             | 1,370.38                      | 136.00       | 800.00                           | 0                                     |            | 3,200.00    |       | 800.00      | 1,200.00   |                           | 66,076.56        | 2,000.00         | 68,076.56    |
| STC               |                        |                         | 2         |                |               | 2             | 1,353.50                      | 136.00       | 800.00                           | 0                                     |            | 3,200.00    |       | 800.00      | 1,200.00   |                           | 65,874.00        | 2,000.00         | 67,874.00    |
| SAC               |                        |                         | 1         |                |               | 1             | 645.96                        | 68.00        | 350.00                           | 0                                     |            | 1,600.00    |       | 400.00      | 600.00     |                           | 31,967.52        | 1,000.00         | 32,967.52    |
|                   |                        |                         | 27        |                |               | 27            | 25,266.92                     | 2,312.00     | 16,450.00                        | 2,556.96                              |            | 48,960.00   |       | 10,800.00   | 16,200.00  |                           | 1,146,550.56     | 27,000.00        | 1,173,550.56 |





Copia fiel del Original

00000554

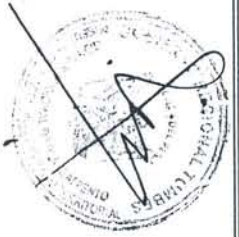
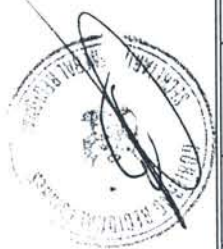
02 DIC 2014

"ANEXO A"

PRESUPUESTO ANALITICO DE PERSONAL - PAP 2014

ENTIDAD PLEGO : 461 GOBIERNO REGIONAL TUMBES  
 UNIDAD EJECUTORA : 001 SEDE GOBIERNO REGIONAL  
 FUNCION : 12 ENERGIA

| NOMBRE DEL SERVIDOR<br>NOMINACION DEL CARGO | NIVEL<br>ECON | PLAZAS    |                  |             | OTROS<br>DESIG. | TOTAL | REMUNERAC. Y OBLIGACIONES |                 |             |  |            | OCACIONALES |                 |               | ANUAL                    |                 |                 |           |            |           |
|---|---------------|-----------|------------------|-------------|-----------------|-------|---------------------------|-----------------|-------------|--|------------|-------------|-----------------|---------------|--------------------------|-----------------|-----------------|-----------|------------|-----------|
|   |               | NOM<br>DO | CON<br>TRA<br>TE | VACAN<br>TE |                 |       | REMUN.<br>IMPONIBLE       | CARGA<br>SOCIAL | PERMANENTES |  | INCENTIVOS |             | ESCOLA<br>RIDAD | AGUI<br>NALDO | OTROS<br>OCACIO<br>NALES | PERMA<br>NENTES | OCACIO<br>NALES | TOTAL     |            |           |
| CARGO DE CONFIANZA                          |               |           |                  |             |                 |       |                           |                 |             |  |            |             |                 |               |                          |                 |                 |           |            |           |
| Director Prog. Sectorial IV                 | F-5           |           |                  |             | X               | 1     | 1,004.91                  | 90.00           | 900.00      |  |            |             |                 |               | 400                      | 600             |                 | 49,858.92 | 1,000      | 50,858.92 |
| CALIZAYA LAVALLE, Jesus Margarita           |               |           |                  |             |                 |       |                           |                 |             |  |            |             |                 |               |                          |                 |                 |           |            |           |
| Secretaria III                              | STC           | X         |                  |             |                 | 1     | 680.72                    | 68.00           | 400.00      |  |            |             |                 | 400           | 600                      |                 | 32,984.64       | 1,000     | 33,984.64  |           |
| IZQUIERDO GONZALEZ, Carlos Enrique          |               |           |                  |             |                 |       |                           |                 |             |  |            |             |                 |               |                          |                 |                 |           |            |           |
| Técnico Administrativo II                   | F-3           | X         |                  |             |                 | 1     | 1,039.15                  | 94.00           | 700.00      |  |            |             |                 | 400           | 600                      |                 | 45,997.80       | 1,000     | 46,997.80  |           |
| TOTAL                                       |               | 2         |                  |             | 1               | 3     | 2,724.78                  | 252.00          | 2,000.00    |  |            |             | 5,760.00        | 1,200         | 1,800                    |                 | 128,841.36      | 3,000     | 131,841.36 |           |



**Copia fiel del Original**

00000554

02 DIC 2014

"ANEXO B"

**PRESUPUESTO ANALITICO DE PERSONAL - PAP 2014**

ENTIDAD PLIEGO : 461 GOBIERNO REGIONAL TUMBES  
 UNIDAD EJECUTORA : 001 SEDE GOBIERNO REGIONAL  
 FUNCION : 12 ENERGIA

| NIVEL CATEGORIA | NOM. BRA DOS | PLAZAS     |            |               | OTROS DESIG | TOTAL | RESUMEN       |              |                      |             |             |             |       |               |          |                   |             |             |            |       |            |
|-----------------|--------------|------------|------------|---------------|-------------|-------|---------------|--------------|----------------------|-------------|-------------|-------------|-------|---------------|----------|-------------------|-------------|-------------|------------|-------|------------|
|                 |              | CON TRA TO | VA CAN TES | REMUNE RACION |             |       | PERMANENTES   |              |                      |             |             | OCACIONALES |       |               |          |                   | ANUAL       |             |            |       |            |
|                 |              |            |            |               |             |       | REMUNE RACION | CARGA SOCIAL | INGRESO NO IMPONIBLE | BOINF. ESP. | SUBV. ECON. | CAFAE       | OTROS | ESCO LARI DAD | AGUI NAL | OTROS OCACIONALES | PERMANENTES | OCACIONALES | TOTAL      |       |            |
| F-5             |              |            |            |               | X           | 1     | 1,004.91      | 90           | 900.00               |             |             |             |       |               | 2,160.00 | 400               | 600         |             | 49,858.92  | 1,000 | 50,858.92  |
| STC             | X            |            |            |               |             | 1     | 680.72        | 68           | 400.00               |             |             |             |       |               | 1,600.00 | 400               | 600         |             | 32,984.64  | 1,000 | 33,984.64  |
| STB             | X            |            |            |               |             | 1     | 1,039.15      | 94           | 700.00               |             |             |             |       |               | 2,000.00 | 400               | 600         |             | 45,997.80  | 1,000 | 46,997.80  |
|                 |              |            |            |               |             | 2     | 2,724.78      | 252          | 2,000.00             |             |             |             |       |               | 5,760.00 | 1,200             | 1,800       |             | 128,841.36 | 3,000 | 131,841.36 |





Copia fiel del Original

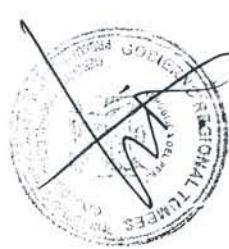
00000554

02 DIC 2014

"ANEXO A"  
PRESUPUESTO ANALITICO DE PERSONAL - PAP 2014

ENTIDAD PLIEGO: GOBIERNO REGIONAL TUMBES  
UNIDAD EJECUTORA : 001 SEDE GOBIERNO REGIONAL  
ACTIVIDAD PRESUPUESTAL: DIRECCION REGIONAL DE VIVIENDA, CONSTRUCCION Y SANEAMIENTO - TUMBES

| Nombre del Servidor Nominación del Cargo | Niv. Rem | Plazas                 |              |                       | Otros Total | PERMANENTES |        |             |            |                 |            | OCASIONALES |      |           |          | ANUAL      |  | TOTAL |
|--|----------|------------------------|--------------|-----------------------|-------------|-------------|--------|-------------|------------|-----------------|------------|-------------|------|-----------|----------|------------|--|-------|
|  |          | Remuneración Imponible | Carga Social | Ingresos no Imponible |             | CAFAE       | OTROS  | Escolaridad | Aguinaldos | Otros Ocasional | Permanente | Ocasional   |      |           |          |            |  |       |
| CARGO DE CONFIANZA                       | F - 5    |                        |              |                       | 1           | 1,028.90    | 93.00  | 0.00        | 2,160.00   | 0.00            | 400.00     | 600.00      | 0.00 | 3,281.90  | 1,000.00 | 40,382.80  |  |       |
| Director de Programa Sectorial V         |          |                        |              |                       |             |             |        |             |            |                 |            |             |      |           |          |            |  |       |
| CREPO GUEVARA ELBER ELIAS                | F - 3    | 1                      |              |                       | 1           | 1,087.46    | 98.00  | 0.00        | 2,000.00   | 0.00            | 400.00     | 600.00      | 0.00 | 3,185.46  | 1,000.00 | 39,225.52  |  |       |
| Director de Sistema Administrativo III   |          |                        |              |                       |             |             |        |             |            |                 |            |             |      |           |          |            |  |       |
| RODRIGUEZ FARIAS KARLA AMERICA           | F - 3    |                        | 1            |                       | 1           | 991.05      | 89.00  | 0.00        | 2,000.00   | 0.00            | 400.00     | 600.00      | 0.00 | 3,080.05  | 1,000.00 | 37,950.50  |  |       |
| Director de Programa Sectorial III       |          |                        |              |                       |             |             |        |             |            |                 |            |             |      |           |          |            |  |       |
| PEÑA ZEVALLOS JULIO ARNALDO              | SAA      | 1                      |              |                       | 1           | 636.61      | 68.00  | 0.00        | 1,600.00   | 0.00            | 400.00     | 600.00      | 0.00 | 2,304.61  | 1,000.00 | 28,655.32  |  |       |
| Trabajador de Servicios VI               |          |                        |              |                       |             |             |        |             |            |                 |            |             |      |           |          |            |  |       |
| SERNA LAVALLE SAIRA MIRELLA              | STD      | 1                      |              |                       | 1           | 560.22      | 68.00  | 0.00        | 1,600.00   | 0.00            | 400.00     | 600.00      | 0.00 | 2,228.22  | 1,000.00 | 27,738.64  |  |       |
| Secretaria III                           |          |                        |              |                       |             |             |        |             |            |                 |            |             |      |           |          |            |  |       |
| ALCOSER CHORE VICTOR MANUEL              | STB      | 1                      |              |                       | 1           | 572.85      | 68.00  | 0.00        | 1,600.00   | 0.00            | 400.00     | 600.00      | 0.00 | 2,240.85  | 1,000.00 | 27,890.20  |  |       |
| Técnico Administrativo V                 |          |                        |              |                       |             |             |        |             |            |                 |            |             |      |           |          |            |  |       |
| TOTAL:                                   |          | 4                      | 1            | 0                     | 1           | 4,877.09    | 484.00 | 0.00        | 10,960.00  | 0.00            | 2,400.00   | 3,600.00    | 0.00 | 16,321.09 | 6,000.00 | 201,853.08 |  |       |



**Copia fiel del Original**

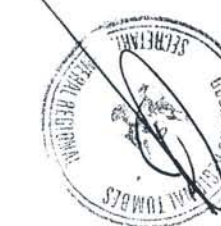
00000554

02 DIC 2014

"ANEXO B"  
PRESUPUESTO ANALITICO DE PERSONAL - PAP 2014  
RESUMEN

ENTIDAD PUEGO GOBIERNO REGIONAL TUMBES  
UNIDAD EJECUTORA 001 SEDE GOBIERNO REGIONAL  
ACTIVIDAD PRESUPUESTAL DIRECCION REGIONAL DE VIVIENDA CONSTRUCCION Y SANEAMIENTO - TUMBES

| Niv. o Categ | P azas  |       |     | Oros | To:ta | PERMANENTES            |              |                       |           |       |          | OCASIONALES |           |            |           | ANUAL    |            | TOTAL |
|--------------|---------|-------|-----|------|-------|------------------------|--------------|-----------------------|-----------|-------|----------|-------------|-----------|------------|-----------|----------|------------|-------|
|              | Num' b' | Conv' | Vac |      |       | Remuneración Imponible | Carga Social | Ingresos no Imponible | CAFAE     | OTROS | Esco:ada | Aguinados   | Ocas oras | Permanente | Ocas ora  |          |            |       |
| EC           |         |       |     | X    | 1     | 1,028.90               | 93.00        | 0.00                  | 2,150.00  | 0.00  | 0.00     | 400.00      | 600.00    | 0.00       | 3,281.90  | 1,000.00 | 40,382.80  |       |
| SP-EJ        | X       |       |     |      | 1     | 1,087.46               | 98.00        | 0.00                  | 2,000.00  | 0.00  | 0.00     | 400.00      | 600.00    | 0.00       | 3,185.46  | 1,000.00 | 39,225.52  |       |
| SP-EJ        |         | X     |     |      | 1     | 991.05                 | 89.00        | 0.00                  | 2,000.00  | 0.00  | 0.00     | 400.00      | 600.00    | 0.00       | 3,080.05  | 1,000.00 | 37,989.50  |       |
| SP-AP        | X       |       |     |      | 1     | 636.61                 | 68.00        | 0.00                  | 1,600.00  | 0.00  | 0.00     | 400.00      | 600.00    | 0.00       | 2,304.61  | 1,000.00 | 27,736.56  |       |
| SP-AP        | X       |       |     |      | 1     | 560.22                 | 68.00        | 0.00                  | 1,600.00  | 0.00  | 0.00     | 400.00      | 600.00    | 0.00       | 2,228.22  | 1,000.00 | 27,736.56  |       |
| SP-AP        | X       |       |     |      | 1     | 572.85                 | 68.00        | 0.00                  | 1,600.00  | 0.00  | 0.00     | 400.00      | 600.00    | 0.00       | 2,240.85  | 1,000.00 | 27,890.20  |       |
| SP-AP        | X       |       |     |      | 6     | 4,877.09               | 484.00       | 0.00                  | 10,960.00 | 0.00  | 0.00     | 2,400.00    | 3,600.00  | 0.00       | 16,321.09 | 6,000.00 | 201,853.08 |       |





Copia fiel del Original

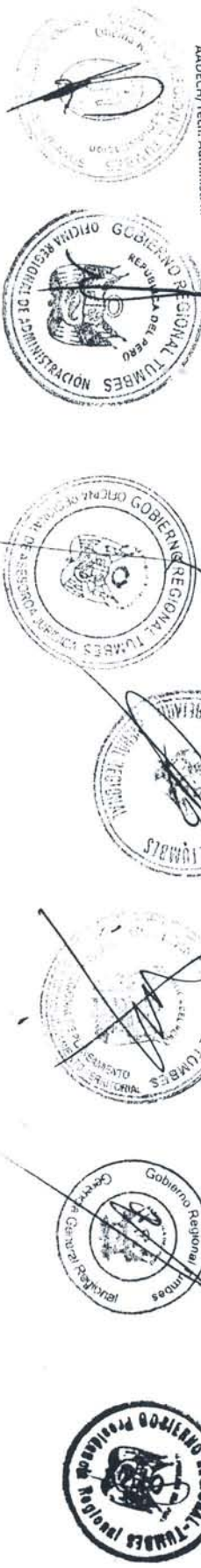
00000554

02 DIC 2014

"ANEXO A"  
PRESUPUESTO ANALITICO DE PERSONAL (PAP) GOBIERNO REGIONAL TUMBES AÑO 2014  
DIRECCION REGIONAL DE COMERCIO EXTERIOR Y TURISMO DE TUMBES

| RENTRE-CATEGORIAS<br>NOMINACION DEL CARGO   | NIVEL<br>RENTA<br>MERA<br>DO | PUNTO<br>CON<br>TRA<br>TO | VA<br>CAN<br>TE | OTRO<br>(Osig<br>nados) | TOTAL | REMUNERACION Y OBLIGACIONES |                 | PERMANENTES          |                        |           | INGRATIVOS |                     | OCCASIONALES      |                          | ANUAL           |                    | OBSERV. |       |  |
|---|------------------------------|---------------------------|-----------------|-------------------------|-------|-----------------------------|-----------------|----------------------|------------------------|-----------|------------|---------------------|-------------------|--------------------------|-----------------|--------------------|---------|-------|--|
|   |                              |                           |                 |                         |       | REMUN<br>ERAC<br>IONABLE    | CARGA<br>SOCIAL | BONIFIC.<br>ESPECIAL | INGRESOS<br>IMPOSIBLES | CHATE     | OTROS      | ESCO<br>LARI<br>DAD | AGUI<br>NAL<br>DO | OTROS<br>OCASIO<br>NALES | PERMA<br>NENTES | OCCASIO<br>NALES   |         | TOTAL |  |
| <b>ORGANO DE DIRECCION<br/>DIRECCION REGIONAL<br/>CARGO DE CONFIANZA</b>                  |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| Director Programa Sectorial V   | F-5                          |                           |                 | 1                       | 1     | 1,216.50                    | 109.00          | 900.00               | 639.24                 | 2,160.00  | 400.00     | 600.00              | 43,287.60         | 1,000.00                 | 61,296.88       | Cargo de Confianza |         |       |  |
| Sublite Manrique, Judith  | STA                          | 1                         |                 |                         | 1     | 888.06                      | 80.00           | 400.00               | 639.24                 | 1,600.00  | 400.00     | 600.00              | 43,287.60         | 1,000.00                 | 44,287.60       |                    |         |       |  |
| <b>ORGANO ASESORAM Y APOYO<br/>DEGINA TECNICA ADMINIST<br/>ESPINOZA CARRILLO, Saul G.</b> |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| Direct. Sistema Administra T. II  | F-3                          |                           |                 | 1                       | 1     | 1,126.16                    | 101.00          | 700.00               | 639.24                 | 2,000.00  | 400.00     | 600.00              | 54,796.80         | 1,000.00                 | 55,796.80       | Cargo de Confianza |         |       |  |
| AGUILERA DE CHOEZ, Ana M.   | F-3                          | 1                         |                 |                         | 1     | 1,129.19                    | 102.00          | 700.00               | 639.24                 | 2,000.00  | 400.00     | 600.00              | 54,845.16         | 1,000.00                 | 55,845.16       |                    |         |       |  |
| <b>ORGANOS DE LINEA<br/>DIRECC. COMERCIO EXTERIOR</b>                                     |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| PADILLA LIZANA, Bertha  | SPD                          |                           | 1               |                         | 1     | 799.47                      | 72.00           | 500.00               | 639.24                 | 1,680.00  | 400.00     | 600.00              | 44,288.52         | 1,000.00                 | 45,288.52       |                    |         |       |  |
| <b>DIRECCION DE TURISMO</b>   |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| ZETA JUAREZ, Carlos Alberto   | F-3                          | 1                         |                 |                         | 1     | 1,372.05                    | 123.00          | 700.00               | 639.24                 | 2,000.00  | 400.00     | 600.00              | 58,011.48         | 1,000.00                 | 59,011.48       |                    |         |       |  |
| Director Programa Sectorial II  | SPD                          | 1                         |                 |                         | 1     | 799.47                      | 72.00           | 500.00               | 639.24                 | 1,680.00  | 400.00     | 600.00              | 44,288.52         | 1,000.00                 | 45,288.52       |                    |         |       |  |
| <b>AGRAMONTE PINTADO, Rodolfo</b>   |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| Especialista en Turismo I   | F-3                          | 1                         |                 |                         | 1     | 1,129.19                    | 102.00          | 700.00               | 639.24                 | 2,000.00  | 400.00     | 600.00              | 54,845.16         | 1,000.00                 | 55,845.16       |                    |         |       |  |
| MOGOLLON CHUNGA, Maria L.   | F-3                          | 1                         |                 |                         | 1     | 1,129.19                    | 102.00          | 700.00               | 639.24                 | 2,000.00  | 400.00     | 600.00              | 42,088.32         | 1,000.00                 | 43,088.32       |                    |         |       |  |
| Técnico en Turismo II   | STA                          | 1                         |                 |                         | 1     | 796.12                      | 72.00           | 400.00               | 639.24                 | 1,600.00  | 400.00     | 600.00              | 54,844.92         | 1,000.00                 | 55,844.92       |                    |         |       |  |
| <b>MIRANDA SAAVEDRA, Antonio</b>  |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| Técnico en Turismo II   | STA                          | 1                         |                 |                         | 1     | 796.12                      | 72.00           | 400.00               | 639.24                 | 1,600.00  | 400.00     | 600.00              | 54,844.92         | 1,000.00                 | 55,844.92       |                    |         |       |  |
| <b>DIRECCION DE ARTESANIA</b>   |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |
| GOMEZ SILVA, Nancy  | F-3                          | 1                         |                 |                         | 1     | 1,129.17                    | 102.00          | 700.00               | 639.24                 | 2,000.00  | 400.00     | 600.00              | 511,593.36        | 10,000.00                | 521,593.36      |                    |         |       |  |
| Promotor Artesanal  | F-3                          | 1                         |                 |                         | 1     | 10,385.38                   | 935.00          | 6,209.00             | 6,392.40               | 18,720.00 | 4,000.00   | 6,000.00            | 511,593.36        | 10,000.00                | 521,593.36      |                    |         |       |  |
| <b>TOTAL</b>  |                              |                           |                 |                         |       |                             |                 |                      |                        |           |            |                     |                   |                          |                 |                    |         |       |  |

AADECH/Tecon. Administ. III



**Copia fiel del Original**




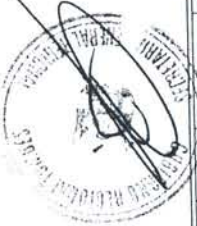



00000554

02 DIC 2014

**"ANEXO B"**  
**PRESUPUESTO ANALITICO DE PERSONAL (PAP) GOBIERNO REGIONAL TUMBES AÑO 2014**  
**DIRECCION REGIONAL DE COMERCIO EXTERIOR Y TURISMO DE TUMBES**

| NIVEL | REVENIDA | PLAZAS | OTRO | TOTAL  | PERMANENTES                 |              |                        | INCENTIVOS |           | OCASIONALES |             |                   | ANUAL       |                    | OBSERV. |
|-------|----------|--------|------|--------|-----------------------------|--------------|------------------------|------------|-----------|-------------|-------------|-------------------|-------------|--------------------|---------|
|       |          |        |      |        | REMUNERACION Y OBLIGACIONES | CARGA SOCIAL | INGRESO Y OBLIGACIONES | CAFAR      | OTROS     | ESPECIAL    | AGUINALDADO | OTROS OCASIONALES | PERMANENTES | OCASIONALES        |         |
| F-5   | 1        | 1      | 1    | 109.00 | 900.00                      | 639.24       | 2.160.00               | 400.00     | 600.00    | 60.296.88   | 1.000.00    | 61.296.88         |             | Cargo de Confianza |         |
| STA   | 1        | 1      | 1    | 888.06 | 80.00                       | 639.24       | 1.600.00               | 400.00     | 600.00    | 43.287.60   | 1.000.00    | 44.287.60         |             |                    |         |
| F-3   | 1        | 1      | 1    | 101.00 | 700.00                      | 639.24       | 2.000.00               | 400.00     | 600.00    | 54.796.80   | 1.000.00    | 55.796.80         |             | Cargo de Confianza |         |
| F-3   | 1        | 1      | 1    | 102.00 | 700.00                      | 639.24       | 2.000.00               | 400.00     | 600.00    | 54.845.16   | 1.000.00    | 55.845.16         |             |                    |         |
| SPD   | 1        | 1      | 1    | 72.00  | 500.00                      | 639.24       | 1.680.00               | 400.00     | 600.00    | 44.288.52   | 1.000.00    | 45.288.52         |             |                    |         |
| F-3   | 1        | 1      | 1    | 123.00 | 700.00                      | 639.24       | 2.000.00               | 400.00     | 600.00    | 58.011.48   | 1.000.00    | 59.011.48         |             |                    |         |
| SPD   | 1        | 1      | 1    | 72.00  | 500.00                      | 639.24       | 1.680.00               | 400.00     | 600.00    | 44.288.52   | 1.000.00    | 45.288.52         |             |                    |         |
| F-3   | 1        | 1      | 1    | 102.00 | 700.00                      | 639.24       | 2.000.00               | 400.00     | 600.00    | 54.845.16   | 1.000.00    | 55.845.16         |             |                    |         |
| STA   | 1        | 1      | 1    | 72.00  | 400.00                      | 639.24       | 1.600.00               | 400.00     | 600.00    | 42.088.32   | 1.000.00    | 43.088.32         |             |                    |         |
| F-3   | 1        | 1      | 1    | 102.00 | 700.00                      | 639.24       | 2.000.00               | 400.00     | 600.00    | 54.844.92   | 1.000.00    | 55.844.92         |             |                    |         |
| TOTAL | 7        | 1      | 2    | 10     | 10.385.38                   | 935.00       | 8.200.00               | 6.392.40   | 18.720.00 | 4.000.00    | 6.000.00    | 511.593.36        | 10.000.00   | 521.593.36         |         |

AADECHITéc. Admíníst. N.º



# Copia fiel del Original

0300554

02 DIC 2014

"ANEXO A"

PRESUPUESTO ANALITICO DE PERSONAL - PAP 2014

ENTIDAD: GOBIERNO REGIONAL TUMBES  
 UNIDAD EJECUTORA: 001 SEDE GOBIERNO REGIONAL TUMBES  
 ACTIVIDAD : DIRECCIÓN REGIONAL DE TRABAJO Y PROMOCIÓN DEL EMPLEO TUMBES.

| Nombre del Servidor Nominación del Cargo                    | Niv. Rem. | Plazas           |              |                        | DESIGN ADO | Total | Permanentes |        |          |             |            |                 | Ocasionales |           |       |  | ANUAL |            |          |            |
|---|-----------|------------------|--------------|------------------------|------------|-------|-------------|--------|----------|-------------|------------|-----------------|-------------|-----------|-------|--|-------|------------|----------|------------|
|   |           | Remun. Imponible | Carga social | Ingresos no imponibles |            |       | ACTA        | CAFAE  | Otros    | escolaridad | Aguinaldos | Otros Ocasiones | Permanente  | Ocasional | TOTAL |  |       |            |          |            |
| CARGO DE CONFIANZA<br>Director Regional                     | F-5       |                  |              |                        | 1          | 1     | 1,004.48    | 90.00  | 900.00   |             |            |                 |             |           |       |  |       | 49,853.76  | 1,000.00 | 50,853.76  |
| REYES SILVA, JOSÉ AMÉRICO<br>Sub Director                   | F-2       | 1                |              |                        |            | 1     | 846.18      | 76.00  | 600.00   |             | 1,840.00   |                 | 400.00      | 600.00    |       |  |       | 40,346.16  | 1,000.00 | 41,346.16  |
| GARCIA SERNAQUE, GUILLERMO<br>Inspector de Trabajo          | F-2       | 1                |              |                        |            | 1     | 846.18      | 76.00  | 600.00   |             | 1,840.00   |                 | 400.00      | 600.00    |       |  |       | 40,346.15  | 1,000.00 | 41,346.15  |
| ESPINO ARANDA, CARLOS ARMANDO<br>Técnico Administrativo III | STA       | 1                |              |                        |            | 1     | 580.66      | 68.00  | 400.00   |             | 1,600.00   |                 | 400.00      | 600.00    |       |  |       | 31,783.92  | 1,000.00 | 32,783.92  |
| LOPEZ ALBÁN, ROSA EDDY<br>Secretaría IV                     | STA       | 1                |              |                        |            | 1     | 580.66      | 68.00  | 400.00   |             | 1,600.00   |                 | 400.00      | 600.00    |       |  |       | 31,783.92  | 1,000.00 | 32,783.92  |
| NINO VILCHEZ, NELLY ANGELITTA<br>Técnico Administrativo II  | STB       | 1                |              |                        |            | 1     | 572.88      | 68.00  | 400.00   |             | 1,600.00   |                 | 400.00      | 600.00    |       |  |       | 31,690.56  | 1,000.00 | 32,690.56  |
| MOGOLLÓN ROMERO, MARCIA JOSEFA<br>Técnico Administrativo I  | STC       | 1                |              |                        |            | 1     | 555.06      | 68.00  | 400.00   |             | 1,600.00   |                 | 400.00      | 600.00    |       |  |       | 31,596.72  | 1,000.00 | 32,596.72  |
| FLORES OVOLA, MAURICIO<br>Inspector de Trabajo              | STF       | 1                |              |                        |            | 1     | 541.65      | 68.00  | 400.00   |             | 1,600.00   |                 | 400.00      | 600.00    |       |  |       | 31,315.80  | 1,000.00 | 32,315.80  |
| HERRERA GUERRA, HERBERT GUILLERMO<br>Inspector de Trabajo   | STF       | 1                |              |                        |            | 1     | 541.65      | 68.00  | 400.00   |             | 1,600.00   |                 | 400.00      | 600.00    |       |  |       | 31,315.80  | 1,000.00 | 32,315.80  |
|   |           | 8                |              |                        |            | 9     | 5,607.840   | 650.00 | 4,500.00 |             | 15,440.00  |                 | 3,600.00    | 5,400.00  |       |  |       | 320,032.80 | 9,000.00 | 329,032.80 |



# Copia fiel del Original

"ANEXO B" 00000554

02 DIC 2014

## RESUMEN

| UNIDAD EJECUTORA: 001 SEDE GOBIERNO REGIONAL TUMBES | Nivel o Categoría | PLAZAS    |             |          | DESIGNADO | Total    | PERMANENTES |              |                       |           |            |          | OCASIONALES |            |                   | ANUAL      |            |       |
|---|-------------------|-----------|-------------|----------|-----------|----------|-------------|--------------|-----------------------|-----------|------------|----------|-------------|------------|-------------------|------------|------------|-------|
|   |                   | Nombrados | Contratados | Vacantes |           |          | Remunerac   | Carga Social | Ingresos no Imponible | AETA      | Incentivos |          | Escolaridad | Aguinaldos | Otros ocasionales | Permanente | Ocasional  | Total |
|   |                   |           |             |          |           |          |             |              |                       |           | CAFAE      | OTROS    |             |            |                   |            |            |       |
|   | F-5               |           |             |          | 1         | 1,004.48 | 90.00       | 900.00       |                       | 2,160.00  |            | 400.00   | 600.00      |            | 49,853.76         | 1,000.00   | 50,853.76  |       |
|   | F-2               | 1         |             |          | 1         | 846.18   | 76.00       | 600.00       |                       | 1,840.00  |            | 400.00   | 600.00      |            | 40,346.16         | 1,000.00   | 41,346.16  |       |
|   | F-2               | 1         |             |          | 1         | 846.18   | 76.00       | 600.00       |                       | 1,840.00  |            | 400.00   | 600.00      |            | 40,346.16         | 1,000.00   | 41,346.16  |       |
|   | STA               | 1         |             |          | 1         | 580.66   | 68.00       | 400.00       |                       | 1,600.00  |            | 400.00   | 600.00      |            | 31,783.92         | 1,000.00   | 32,783.92  |       |
|   | STA               | 1         |             |          | 1         | 580.66   | 68.00       | 400.00       |                       | 1,600.00  |            | 400.00   | 600.00      |            | 31,783.92         | 1,000.00   | 32,783.92  |       |
|   | STB               | 1         |             |          | 1         | 572.88   | 68.00       | 400.00       |                       | 1,600.00  |            | 400.00   | 600.00      |            | 31,596.72         | 1,000.00   | 32,596.72  |       |
|   | STC               | 1         |             |          | 1         | 565.06   | 68.00       | 400.00       |                       | 1,600.00  |            | 400.00   | 600.00      |            | 31,315.80         | 1,000.00   | 32,315.80  |       |
|   | STF               | 1         |             |          | 1         | 541.65   | 68.00       | 400.00       |                       | 1,600.00  |            | 400.00   | 600.00      |            | 31,315.80         | 1,000.00   | 32,315.80  |       |
|   | STF               | 1         |             |          | 1         | 6,079.40 | 650.00      | 4,500.00     |                       | 15,440.00 |            | 3,600.00 | 5,400.00    |            | 320,032.80        | 9,000.00   | 329,032.80 |       |

